

**SOUTHERN MANATEE FIRE DISTRICT**  
**FIREFIGHTERS' RETIREMENT PLAN**  
**SEPTEMBER 30, 2014**

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**SOUTHERN MANATEE FIRE DISTRICT  
FIREFIGHTERS' RETIREMENT PLAN  
FINANCIAL STATEMENTS  
SEPTEMBER 30, 2014**

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**INDEPENDENT AUDITOR'S REPORT**

**Board of Trustees  
Southern Manatee Fire District  
Firefighters' Retirement Plan  
Manatee County, Florida**

**Report on the Financial Statements**

We have audited the accompanying financial statements of the Statement of Plan Net Position and Statement of Changes in Plan Net Position of Southern Manatee Fire District Firefighters' Retirement Plan (the Plan), as of and for the year ended September 30, 2014, and the related notes to the financial statements, which collectively comprise the Plan's basic financial statements as listed in the table of contents.

**Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

**Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessment, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the of the Southern Manatee Fire District Firefighters' Retirement Plan, as of September 30, 2014, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

## Change in Accounting Principles

As described in Note 1 to the financial statements, in 2014, the Plan adopted new accounting guidance, GASB Statement No. 67, *Financial Reporting for Pension Plans – An Amendment of GASB Statement No. 25*. Our opinion is not modified with respect to this matter.

## Other Matters

### *Required Supplementary Information*

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 3 – 7, and the supplementary schedules of changes in net pension liability and related ratios, contributions and notes, annual money-weighted rate of return on investments, and funding progress and employer contributions on pages 20–23 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated February 23, 2015 on our consideration of the Plan's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Plan's internal control over financial reporting and compliance.

*Christopher, Smith, Leonard,  
Bristow + Stanell, P.A.*

CHRISTOPHER, SMITH, LEONARD,  
BRISTOW & STANELL, P. A.

February 23, 2015  
Bradenton, Florida

# SOUTHERN MANATEE

P.O. Box 20216  
Phone: (941) 751-7675



# FIRE & RESCUE DISTRICT

Bradenton, Florida 34204  
Fax: (941) 751-7694

## Management's Discussion and Analysis

As management of Southern Manatee Fire District Firefighter's Retirement Plan (the Plan), we offer readers of the Plan's financial statements this narrative overview and analysis of the financial activities of the Plan for the fiscal year ended September 30, 2014.

### Financial Highlights

- The assets of the Plan exceeded its liabilities at the close of the most recent fiscal year by \$26,221,296 (*fiduciary net position*).
- The Plan's total fiduciary net position increased by \$3,252,627.

### Overview of the Financial Statements and Plan

This discussion and analysis is intended to serve as an introduction to Southern Manatee Fire District Firefighters' Retirement Plan's basic financial statements. The Plan's basic financial statements comprise 1) the Fund financial statements, and, 2) notes to the financial statements. This report also contains other required supplementary information in addition to the basic financial statements themselves.

**Fund financial statements.** A *fund* is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Plan uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. The Plan utilizes the following fund type: Fiduciary.

**Fiduciary funds.** Fiduciary funds are used to account for resources held for the benefit of parties outside the government, in this case, the Participants. The accounting used for fiduciary funds is on the accrual basis.

**Notes to the financial statements.** The notes provide additional information that is essential to a full understanding of the data provided in the financial statements.

The statement of plan net position represents the fair value of the Plan's assets as of the end of the fiscal year. The difference between assets and liabilities, called "net position," represents the value of assets held in trust for future benefit payments. Over time, increases and decreases in the Plan's net position can serve as an indicator of whether the financial position of the Plan is improving or declining.

The statement of changes in plan net position presents financial activities that caused a change in net position during the year. These activities primarily consist of contributions to the Plan, unrealized and realized gains, and losses on investments, investment income, benefits paid, and investment and administrative expenses.

The Plan is a single employer, defined benefit plan established for the firefighters of the Southern Manatee Fire and Rescue District (the District). Actuarial valuations are obtained to determine the required contributions from the District. Employees are required to contribute 3.5% of their compensation to the Plan.

Investments are made in accordance with the investment policy approved by the Board of Trustees. A more detailed description of the types of investments held and the investment policy is presented in the notes to the financial statements.

**Financial Analysis**

Net position may serve over time as a useful indicator of an entity’s financial position. In the case of the Plan assets exceeded liabilities by \$26,221,296 at the close of the most recent fiscal year.

The Plan’s net position reflects its investment held in trust for pension benefits. The Plan uses these assets to pay benefits of participants as they come due, as well as other operating costs.

A condensed statement of net position as of September 30, 2014 with comparative totals as of September 30, 2013 follows:

	<b>Net Position</b>	
	<u>2014</u>	<u>2013</u>
Investments	\$ 26,085,813	\$ 22,836,219
Receivables	<u>135,483</u>	<u>132,450</u>
Total assets	26,221,296	22,968,669
Total liabilities	<u>-0-</u>	<u>-0-</u>
Net position:		
Held in Trust for Pension Benefits	<u>26,221,296</u>	<u>22,968,669</u>
Total net position	<u>\$ 26,221,296</u>	<u>\$ 22,968,669</u>

The Plan’s fiduciary net position increased by \$3,252,627 during the current fiscal year.

The following is a condensed statement of changes in fiduciary net position for the year ended September 30, 2014 with comparative totals for the year ended September 30, 2013:

### Changes in Fiduciary Net Position

	2014	2013
ADDITIONS:		
Contributions	\$ 1,862,522	\$ 2,171,680
Net appreciation (depreciation) in fair value of investments	1,982,481	2,376,984
Less investment expenses	34,845	50,369
Net investment income	1,947,636	2,326,615
Total additions	3,810,158	4,498,295
DEDUCTIONS		
Benefits paid	533,369	-0-
Administrative expenses	24,162	1,043,047
Total deductions	557,531	1,043,047
Changes in fiduciary net position	3,252,627	3,455,248
NET POSITION – Beginning	22,968,669	19,513,421
NET POSITION – Ending	<b>\$ 26,221,296</b>	<b>\$ 22,968,669</b>

The current year results of the Plan reflect an increase in Plan net position of \$3,252,627. During the current year, contributions from the District amounted to \$1,267,372, employee contributions were \$143,926, and contributions from the State were \$451,224. Net Plan earnings totaled \$1,947,636, (net of investment expenses of \$34,845). Benefits paid out during 2014 totaled \$533,369.

The Plan is affiliated with the Florida Municipal Pension Trust Fund (FMPTF), which is administered by the FMPTF Board of Trustees. Separate accounts are maintained for the Plan. The pension plan assets are invested by the FMPTF through the Florida Municipal Investment Trust (FMIvT). At September 30, 2014, asset allocations were as follows:

	<b>Model/Percentage</b>
Cash and Money market	1.0%
FMIvT Broad Market High Quality Bond	11.7%
FMIvT Core Plus Fixed Income	18.3%
FMIvT High Quality Growth	9.8%
FMIvT Large Cap Diversified Value	9.1%
FMIvT Russell 1000 Enhanced Index	27.6%
FMIvT Diversified Small to Mid Cap Equity	13.3%
FMIvT International Equity	9.2%
	<b>100.0%</b>

Participants in the Plan are as follows based on the most recent actuarial valuation dated October 1, 2013:

	<b><u>FFPP</u></b>
Retirees and beneficiaries receiving benefits	12
Terminated plan members entitled to, but not yet receiving benefits	25
Active plan members, including DROP	<u>77</u>
Total	114

**Description of Currently Known Facts, Decisions, or Conditions that are Expected to have a Significant Effect on the Net Position or the Changes in Net Position**

For fiscal year 2015 there are no anticipated benefit enhancements for the Retirement Plan. Each year, for the past three (3) years, the Florida Legislators produce draft bills that could impact the Firefighters Pension by reducing benefits or by eliminating “Defined Benefit Plans” and replacing with a 401-K type retirement plan. However, each year these bills die at the committee level.

Another example, Legislators proposed to change pension actuary parameters, investment rate of return (percentage) and projected salary increases and amortization period, the attempt was for standardization and for cost control throughout the State with Chapter 175/185 Plans including General Employee Plans. Proposed legislation like this, if passed and becomes law, could have a significant effect on the net position.

In late 2014, the District complied with the new reporting requirements of GASB 67 (Financial Reporting for Pension Plans). In summary the new standard reports the true or actual unfunded liability of their plan. The GASB 67/68 actuarial report for the Firefighters Pension identifies the funded percentage is **91.37%**. The State of Florida uses 80% as a benchmark for pension plans.

We started to have discussions about when the pension fund reaches 100% funding and above about getting with the investment managers to make some changes in the investments, meaning moving some of the investments from high risk to medium or low risk.

For the past three years, the Firefighters Pension has had tremendous gains in revenue. In 2012 it made 18.5%, in 2013 it made 12.5% and in 2014 it made 8.90%, which the District’s assumed rate of return is only 7.0%.

The District’s retirement plan receives revenue from four (4) sources, its investments (stocks and bonds), insurance premium tax dollars, employee contributions and employer contribution. If the plan does NOT meet its investment rate of return (falls below 7.0%), the contribution segment of the Employer will increase while the net position of the plan could decrease. If the plan guarantees a rate of return of 7.0%, but the fund only made 1%, the difference of 6.0% will need to be made up by employer.



So, if there is downturn in the market, there could be a decrease in the net position. For fiscal year 2015, it is projected that our market will continue to grow and further stabilize. By stabilizing, we should see smoother swings up and down instead of the huge gains or huge losses that we saw during the time period between 2007 – 2013.

The District recently negotiated a new three (3) year contract with the Firefighters Bargaining Unit (IAFF) and is in the 2<sup>nd</sup> year of this agreement. Salary increases were negotiated over the next three (3) years. Employees saw 7.062% pay raise in fiscal year 2014, 5.654% in fiscal year 2015 and 5.352% in fiscal year 2016. If the market continues to grow, the net position should continue to increase.

The District's required contribution for fiscal year 2013 – 2014 for the Firefighters Pension Plan was 32.0% and for fiscal year 2014 – 2015 its required contribution dropped to 31.43%.

With budget preparation for fiscal year 2015, since the pension fund is going extremely well (as stated in the GASB 67/68 Actuarial Reports), even though we could have decreased the District's contribution rate, we have decided to leave it as is and to continue funding it at the slightly higher rates.

**Requests for Information**

This financial report is designed to provide a general overview of the Southern Manatee Fire and Rescue Plan's finances for all those with an interest in the Plan's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Plan at Southern Manatee Fire and Rescue Plan, 2451 Trailmate Drive, Sarasota Florida 34243.

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SOUTHERN MANATEE FIRE DISTRICT FIREFIGHTERS' RETIREMENT PLAN  
STATEMENT OF PLAN NET POSITION  
SEPTEMBER 30, 2014

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**ASSETS**

Investments, at fair value \$ 26,085,813

**Receivables**

Due from other governmental units 135,483

**Total Assets** 26,221,296

**LIABILITIES**

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**NET POSITION**

Held in Trust for Pension Benefits \$ 26,221,296

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The accompanying notes are an integral part of these financial statements.

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SOUTHERN MANATEE FIRE DISTRICT FIREFIGHTERS' RETIREMENT PLAN  
STATEMENT OF CHANGES IN PLAN NET POSITION  
FOR THE YEAR ENDED SEPTEMBER 30, 2014

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**ADDITIONS**

**Contributions:**

Employer	\$ 1,267,372
Employee	143,926
Intergovernmental revenue	451,224
<b>Total contributions</b>	<u><b>1,862,522</b></u>

**Investment Income:**

Net appreciation/(depreciation) in fair value of investments	1,982,481
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**Less investment expense:**

Net investment income	<u>34,845</u>
	<u>1,947,636</u>

**Total additions**

**3,810,158**

**DEDUCTIONS**

Benefits and distributions to participants	533,369
Administrative expenses	24,162
<b>Total deductions</b>	<u><b>557,531</b></u>

**CHANGE IN FIDUCIARY NET POSITION**

3,252,627

**Net Position – Beginning of year**

22,968,669

**Net Position – End of year**

**\$ 26,221,296**

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The accompanying notes are an integral part of these financial statements.

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**SOUTHERN MANATEE FIRE DISTRICT  
FIREFIGHTERS' RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
SEPTEMBER 30, 2014**

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**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

General

The Southern Manatee Fire District Firefighters' Retirement Plan (the Plan) is a single-employer defined benefit pension plan established and administered by the Southern Manatee Fire and Rescue District (the District), to provide pension benefits for its firefighters. The Plan is considered part of the District's financial reporting entity and is included in the District's financial statements as a pension trust fund. Results are for the Plan only, and not intended to present results of the District.

Basis of Accounting

These financial statements are prepared using the accrual basis of accounting. Plan member contributions are recognized as revenues in the period in which the contributions are due. District contributions, which are calculated by the Plan's actuary, are recognized when due and the District has a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of the Plan.

Investments

Investments are recorded at fair value. Securities traded on a national exchange are valued at quoted market prices. Mutual funds are valued at quoted market prices, which represent the net asset value of shares held by the Plan at year-end.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Net appreciation in fair value of investments includes both realized and unrealized gains and losses.

Use of Estimates

The process of preparing financial statements in conformity with accounting principles generally accepted in the United States of America requires the use of estimates and assumptions regarding certain types of assets, liabilities, additions to net position restricted for pension benefits, and deductions from net position restricted for pension benefits. Such estimates primarily relate to unsettled transactions and events as of the date of the financial statements. Accordingly, upon settlement, actual results may differ from estimated amounts.

Risk and Uncertainties

The Plan invests in a variety of investment funds through the FMPTF (Note 3). Investments in general are exposed to various risks, such as interest rate, credit, and overall volatility risk. Due to the level of risk associated with certain investments, it is reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

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**SOUTHERN MANATEE FIRE DISTRICT  
FIREFIGHTERS' RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
SEPTEMBER 30, 2014**

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**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – CONTINUED**

Change in Accounting Principles

During 2014, the Plan implemented GASB Statement No. 67, *Financial Reporting for Pension Plans – An Amendment of GASB Statement No. 25* which was issued to establish standards of financial reporting for separately issued financial reports and specified the required approach to measuring the pension liability of employers and nonemployer contributing entities for benefits provided through the pension plan (the net pension liability), about which information is required to be presented.

**NOTE 2 PLAN DESCRIPTION**

The following description of the Southern Manatee Fire District Firefighters' Retirement Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of Plan provisions.

Plan Description

At October 1, 2013, the date of the most recent actuarial report, the Plan's membership consisted of the following:

Retirees and beneficiaries currently receiving benefits	12
Terminated Plan members entitled to, but not receiving benefits	25
Active Plan participants	<u>77</u>
	<u>114</u>

The Plan is a single-employer defined benefit pension plan that covers all full-time and volunteer firefighters of the District. The Plan provides retirement, disability, and death benefits to Plan members and their beneficiaries. Plan provisions are established and may be amended by the Plan's five member Board of Trustees through approval of the District's Board of Commissioners. Participation in the Plan is mandatory, and participants are eligible at date of hire. The Plan was established March 11, 1997 and provides pension, death and disability benefits. The Plan is established pursuant and subject to Chapter 175 of the Florida Statutes. The Plan has been amended since establishment.

The Florida League of Cities through the Florida Municipal Pension Trust Fund (FMPTF) is the custodian of the plan assets. The Board of Trustees approves the actuarial assumptions used in the determination of contributions to the Plan on behalf of the District.

Contributions and Benefits

Plan members are required to contribute 3.5% of their compensation. The District is required to make actuarially determined contributions at rates sufficient, so that assets will be available to pay benefits when due. The annual required contributions are determined annually based on the results of the actuarial valuation. The District made contributions to the Plan in the amount of \$1,267,372 for the year ended September 30, 2014.

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SOUTHERN MANATEE FIRE DISTRICT  
FIREFIGHTERS' RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
SEPTEMBER 30, 2014

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**NOTE 2 PLAN DESCRIPTION – CONTINUED**

Contributions and Benefits – Continued

Normal retirement benefit (which occurs at age 55 and 10 years of service or earlier attainment of 25 years of service) is 3.5% of the number of years of credited service multiplied by the average final compensation. Reduced pension benefits are available to employees with at least 10 years of credited service.

Vesting of employer contributions occurs after 10 years of service. Employees are fully vested in their required 3.5% contributions when made.

Early retirement may occur on the first day of any month coincident with or next following attaining the age of 50 and completion of 10 years of credited service. The accrued benefit will be reduced by 3% for each year before age 50 and 3% for each year between the age of 50 and normal retirement age.

Disability Benefits

Disability Benefits In-the-Line-of-Duty

A member determined to be totally and permanently disabled from a service connected injury or disease will receive the greater of monthly pension equal to 42% of the average monthly compensation or an amount equal to the accrued retirement benefit.

Disability Benefits Off-Duty

A member determined to be totally and permanently disabled from a non-service connected injury or disease must have completed at least 10 years of service. A member determined to be totally and permanently disabled from a non-service connected injury or disease and who has completed the required years of service will receive the greater of a monthly pension equal to 25% of the average monthly compensation or an amount equal to the accrued retirement benefit.

Death Benefits

Death Prior to Vesting – In-Line-of-Duty

If a member dies prior to retirement in-the-line-of-duty, and is not vested, the beneficiary shall receive the greater of the benefits otherwise payable to the member at the early or normal retirement date or a monthly benefit of 50% of the member's monthly salary at death, payable for their lifetime.

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**SOUTHERN MANATEE FIRE DISTRICT  
FIREFIGHTERS' RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
SEPTEMBER 30, 2014**

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**NOTE 2 PLAN DESCRIPTION – CONTINUED**

Death Benefits – Continued

Death After Vesting – In-Line-of-Duty

If a member dies prior to retirement in the line-of-duty, but is vested, having completed the required years of credited service, the beneficiary shall receive the greater of the benefits otherwise payable to the member at the early or normal retirement date or a monthly benefit of 50% of the member's salary at death, payable for their lifetime.

Death Prior to Vesting – Off-Duty

If a member dies prior to retirement other than in-the-line-of-duty, but is not vested, the beneficiary shall receive a refund of one hundred percent (100%) of the member's accumulated contributions.

Death After Vesting – Off-Duty

If a member dies prior to retirement other than in-the-line-of-duty, but is vested, having completed the required years of credited service, the beneficiary shall receive the benefits otherwise payable to the member at the member's early or normal retirement date.

Retirement Supplement

The Plan provides for a monthly subsidy payment to normally and disabled retired members of the Plan in order to assist with the costs of health insurance.

Retiree Health Insurance Subsidy Amount

Beginning October 1, 2002, each eligible participant, or, if the participant is deceased, his or her spouse who is the participant's designated beneficiary, shall receive a monthly retiree health insurance subsidy payment equal to the number of years of creditable service, completed at the time of retirement, multiplied by \$15; however, no eligible retiree or beneficiary may receive a subsidy payment of more than \$450 or less than \$50.

Deferred Retirement Option Program (DROP)

Available to participants who have attained normal retirement age. Individuals may participate in DROP for up to 96 months. Interest is credited on a participant's DROP account at the rate of 6.5% per annum. The DROP balance at September 30, 2014 is \$783,802.

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**SOUTHERN MANATEE FIRE DISTRICT  
FIREFIGHTERS' RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
SEPTEMBER 30, 2014**

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**NOTE 3 – DEPOSITS AND INVESTMENTS**

Deposits

The Plan adheres to State Statutes and prudent business practices. By decision of the Board of Trustees, the Plan is affiliated with the Florida Municipal Pension Trust Fund (FMPTF). As a result, the Plan's assets are held with the Florida Municipal Pension Trust Fund (FMPTF) an agent multiple employer pension plan administered by the FMPTF Board of Trustees. The FMPTF issues a publicly available report that includes the combined financial statements of all plan members. Separate accounts are maintained for each employer group.

The plan follows the investment policies of the FMPTF. The Master Trustees of the FMPTF have the exclusive authority and discretion to manage and control the assets of the FMPTF. The District has elected to participate in the FMPTF 70/30 Target Fund. The maximum target asset allocation for equities is 70%. The following was the adopted asset allocation policy as of September 30, 2014:

<u>Asset Class</u>	<u>Total Allocation</u>
Equities	70%
Large Cap	47%
Small Cap	13%
International	10%
Fixed Income	30%
Core Bonds	12%
Core Plus	18%

All employee pension plans assets with the FMPTF are included in the trust's master Trust Fund. Employee pension plan assets of the defined benefit type are invested by the FMPTF through the Florida Municipal Investment Trust (FMIvT) for the benefit of the Participating Employers, Participating Employees and Beneficiaries. The FMIvT is a Local Government Investment Pool (LGIP) and, therefore, considered an external investment pool. The plans have a beneficial interest in shares in the FMIvT portfolios listed below. The plan's investment is the beneficial interest in the FMIvT portfolio, not the individual securities held within each portfolio.

As of September 30, 2014, the asset allocations for the various investment models were as follows:



SOUTHERN MANATEE FIRE DISTRICT  
FIREFIGHTERS' RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
SEPTEMBER 30, 2014

**NOTE 3 – DEPOSITS AND INVESTMENTS – CONTINUED**

	<u>Asset Allocation Model/Percentage FFPP/GEPP</u>
<u>Cash and cash equivalents:</u>	<u>70/30</u>
Cash and Money Market	1.0%
<u>Fixed Income Fund:</u>	
FMIvT Broad Market High Quality Bond	11.7%
FMIvT Core Plus Fixed Income	18.3%
<u>Equity Portfolios:</u>	
FMIvT High Quality Growth	9.8%
FMIvT Large Cap Diversified Value	9.1%
FMIvT Russell 1000 Enhanced Index	27.6%
FMIvT Diversified Small to Mid Cap Equity	13.3%
FMIvT International Equity	<u>9.2%</u>
	<u>100.0%</u>

Credit Risk

Credit risk exists when there is a possibility that the issuer or other counterparty to an investment may be unable to fulfill its obligations.

The FMIvT Broad Market High Quality Bond fund has a Fitch Rating of AA/V4. The FMIvT Core Plus Fixed Income Fund and equities are in portfolios which are not rated.

Custodial Credit Risk

Pursuant to GASB 40, disclosure is only required if investments are uninsured, unregistered and held by either the counterparty or the counterparty's trust department or agent but not in the government's name.

Participating Employers' investments through the FMPTF in the FMIvT are evidenced by shares of the pool. Investments in pools should be disclosed, but not categorized because they are not evidenced by securities that exist in physical or book-entry form. The public entity's investment is with the pool, not the securities that make up the pool; therefore, no disclosure is required.

Concentration Risk

In addition to describing the credit risk of investments in the portfolio, governmental entities will need to disclose the concentration of credit risk with a single issuer. If 5 or more percent of the total assets of the portfolio are invested with one issuer, a footnote disclosure will be required. Investments issued or explicitly guaranteed by the U.S. Government and investments in mutual funds, external investment pools and other investments are excluded from the concentration of credit risk disclosure requirements.

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**SOUTHERN MANATEE FIRE DISTRICT  
FIREFIGHTERS' RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
SEPTEMBER 30, 2014**

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**NOTE 3 – DEPOSITS AND INVESTMENTS – CONTINUED**

Interest Rate Risk

Interest rate risk exists when there is a possibility that changes in interest rates could adversely affect an investment's fair value.

The FMIvT Broad Market High Quality Bond Fund has a modified duration of 4.77 years and a weighted average maturity of 6.47 years.

The FMIvT Core Plus Fixed Income Fund has a modified duration of 2.91 years and a weighted average maturity of 6.52 years.

Foreign Currency Risk

The Plan's investments in the FMIvT are not subject to foreign currency risk.

Rate of Return

For the year ended September 30, 2014 the annual money-weighted rate of return on Pension Plan Investments, net of pension plan investment expense, was 8.90%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

**NOTE 4 – ACTUARIAL INFORMATION**

a) Net Pension Liability

The components of the net pension liability of the Plan at September 30, 2014 were as follows:

Total Pension Liability	\$ 25,889,567
Plan Fiduciary Net Position	<u>(24,788,582)</u>
Sponsors Net Pension Liability	<u>\$ 1,100,985</u>
Plan Fiduciary Net Position as a Percentage of Total Pension Liability	95.75%

b) Actuarial Assumptions

The total pension liability, net pension liability, and certain sensitivity information are based on an actuarial valuation performed as of October 1, 2013. The total pension liability was rolled-forward from the valuation date to the plan's fiscal year ending September 30, 2014. The total pension liability was determined using the following actuarial assumptions, applied to all periods included in the measurement.

**SOUTHERN MANATEE FIRE DISTRICT**  
**FIREFIGHTERS' RETIREMENT PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
**SEPTEMBER 30, 2014**

**NOTE 4 – ACTUARIAL INFORMATION – CONTINUED**

b) Actuarial Assumptions – Continued

Investment rate of return (3.59% for inflation)	8.07%
Projected salary increases	4.50%
COLA	None Assumed

10% are assumed to retire at each of the three years prior to normal retirement age. 40% are assumed to retire at normal retirement age, 20% are assumed to retire at each of the two years after normal retirement age, and 100% are assumed to retire three years after normal retirement age; no retirements are assumed prior to age 50.

Sex-distinct rates set forth in the RP-2000 Mortality Table for annuitants, projected to 2015 by Scale AA, as published by the Internal Revenue Service (IRS) for purposes of Internal Revenue Code (IRC) section 430; future generational improvements in mortality have not been reflected.

The long-term expected rate of return on pension plan investments was determined using a building-block in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expenses and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included the pension plan's target asset allocation as of September 30, 2014 are summarized in the following table:

<u>Asset Class</u>	<u>Long-Term Expected Real Rate of Return</u>
Equities	
Large Cap	5.68%
Small Cap	6.24%
International	5.44%
Fixed Income	
Core Bonds	2.29%
Multi-Sector	<u>2.78%</u>
Total or weighted arithmetic average	4.48%

Discount Rate

The discount rate used to measure the total pension liability was 8.07 percent. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate

SOUTHERN MANATEE FIRE DISTRICT  
FIREFIGHTERS' RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
SEPTEMBER 30, 2014

NOTE 4 – ACTUARIAL INFORMATION – CONTINUED

b) Actuarial Assumptions – Continued

Discount Rate – Continued

and that sponsor contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the net pension liability to changes in the discount rate

The following presents the net pension liability of the District, calculated using the discount rate of 8.07%, as well 1% higher and 1% lower than the current rate:

	<u>1% Decrease</u>	<u>Current Discount</u>	<u>Rate</u>	<u>1% Increase</u>
	<u>7.07%</u>	<u>8.07%</u>	<u>8.07%</u>	<u>9.07%</u>
FFPP Net Pension Liability	\$ 4,726,047	\$ 1,100,985		\$ (1,915,557)

c) Funded Status and Funding Progress

The funded status of the Plan as of October 1, 2013, the most recent actuarial valuation date, is as follows:

<u>ACTUARIAL</u> <u>VALUE OF</u> <u>ASSETS</u>	<u>ACTUARIAL</u> <u>ACCRUED</u> <u>LIABILITY</u> <u>(AAL)</u> <u>ENTRY AGE</u>	<u>UNFUNDED</u> <u>AAL</u> <u>(UAAL)</u> <u>(b-a)</u>	<u>FUNDED</u> <u>RATIO</u> <u>(a/b)</u>	<u>COVERED</u> <u>PAYROLL</u> <u>(c)</u>	<u>UAAL AS A</u> <u>PERCENTAGE</u> <u>OF COVERED</u> <u>PAYROLL</u> <u>((b-a)/c)</u>
<u>(a)</u>	<u>(b)</u>	<u>(b-a)</u>	<u>(a/b)</u>	<u>(c)</u>	<u>((b-a)/c)</u>
\$ 21,754,439	\$ 27,200,583	\$ 5,446,144	79.98%	\$ 3,876,548	140.49%

The schedules of funding progress, presented as required supplementary information (RSI) following the notes to the financial statements, present multiyear trend information about whether the actuarial values of plan assets are increasing or decreasing over time relative to the AALs for benefits. Projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations. Additional information as of the latest actuarial valuation follows:

Valuation date	10/01/13
Actuarial cost method	Aggregate Cost
Amortization method	Level Dollar, open

**SOUTHERN MANATEE FIRE DISTRICT**  
**FIREFIGHTERS' RETIREMENT PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
**SEPTEMBER 30, 2014**

**NOTE 4 – ACTUARIAL INFORMATION – CONTINUED**

c) Funded Status and Funding Progress

Remaining amortization period	30 years
Asset valuation method	Market
Actuarial assumptions:	
Investment rate of return	7.0%
Projected salary increases	4.5%
COLA's	None

The Plan uses the aggregate actuarial cost method to calculate annual required contributions. The aggregate actuarial cost method does not identify or separately amortize any unfunded actuarial liabilities. The information presented is intended to serve as a surrogate for the funded status and funding progress of the Plan. The funded status has been prepared on the entry age actuarial cost method.

Three year trend information.

<u>Year</u> <u>Ended</u>	<u>Annual</u> <u>Pension</u> <u>Cost (APC)</u>	<u>Percentage</u> <u>of APC</u> <u>Contributed</u>	<u>Net</u> <u>Pension</u> <u>Obligation/(Asset)</u>
09/30/13	\$ 1,645,075	99 %	\$ (64,342)
09/30/12	\$ 1,851,955	101 %	\$ (87,832)
09/30/11	\$ 1,925,730	97%	\$ (74,990)

**NOTE 5 – PLAN TERMINATION**

Although it has not expressed an intention to do so, the Plan may be terminated by the District at any time by a written resolution of the Board of Fire Commissioners of the District. In the event that the Plan is terminated or contributions to the Plan are discontinued, the benefits of each firefighter in the Plan at such termination date would be non-forfeitable and would be 100% vested.

**REQUIRED SUPPLEMENTARY INFORMATION**

**SOUTHERN MANATEE FIRE DISTRICT FIREFIGHTERS' RETIREMENT PLAN  
SCHEDULE OF CHANGES IN NET PENSION  
LIABILITY AND RELATED RATIOS  
(UNAUDITED)**

Last 10 Fiscal Years  
(Dollar Amounts in Thousands)

	<u>9/30/14</u>
Total Pension Liability	
Service Cost	\$ 877,974
Expected Interest Growth	1,962,192
Demographic gain/loss	-0-
Employee Contributions	-0-
Benefit Payments, Including Refunds	(759,813)
Administrative Expenses	-0-
Changes in Benefit Terms	-0-
Assumption Changes	-0-
Net Change in Total Pension Liability	2,080,353
Total Pension Liability - Beginning	23,809,214
Total Pension Liability - Ending (a)	<u>\$ 25,889,567</u>
 Plan Fiduciary Net Position	
Contributions - Employer	\$ 1,706,343
Contributions - Employee	143,926
Investment Income	1,982,576
Benefit Payments, Including Refunds of Employee Contributions	(739,694)
Administrative Expense	(59,008)
 Net Change in Plan Fiduciary Net Position	3,034,143
 Plan Fiduciary Net Position - Beginning	21,754,439
Plan Fiduciary Net Position - Ending (b)	<u>\$ 24,788,582</u>
 Net Pension Liability - Ending (a) - (b)	<u>\$ 1,100,985</u>
 Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	95.75%
 Covered Employee Payroll	\$ 3,876,548
Net Pension Liability as a Percentage of Covered Employee Payroll	28.40%

Pursuant to GASB 67, until a full 10-year trend is compiled, information will be presented for those years available.

**SOUTHERN MANATEE FIRE DISTRICT FIREFIGHTERS' RETIREMENT PLAN**  
**SCHEDULE OF CONTRIBUTIONS AND NOTES**  
**(UNAUDITED)**

Last 10 Fiscal Years  
(Dollar Amounts in Thousands)

	<u>9/30/14</u>
Actuarially Determined Contribution	\$ 1,749,319
Contributions in Relation to the Actuarially Determined Contributions	<u>1,749,319</u>
Contribution Deficiency (Excess)	<u>\$ -0-</u>
Covered Employee Payroll	\$ 3,876,548
Contributions as a Percentage of Covered Employee Payroll	45.13%

Notes to Schedule

Valuation Date: 10/01/2013

Actuarially determined contribution rates are calculated as of October 1, prior to the end of the fiscal year in which contributions are reported.

Actuarial assumptions

Discount rate:	8.07% per annum (3.59% per annum is attributable to long-term inflation); this rate was used to discount all future benefit payments.
Salary increases:	4.50% per annum
Cost-of-living increases:	None assumed
Mortality basis:	Sex-distinct rates set forth in the RP-2000 Mortality Table for annuitants, projected to 2015 by Scale AA, as published by the Internal Revenue Service (IRS) for purposes of Internal Revenue Code (IRC) section 430; future generational improvements in mortality have not been reflected.
Retirement:	10% are assumed to retire at each of the three years prior to normal retirement age, 40% are assumed to retire at normal retirement age, 20% are assumed to retire at each of the two years after normal retirement age, and 100% are assumed to retire three years after normal retirement age; no retirements are assumed prior to age 50.
Other decrements:	Assumed employment termination is based on gender, age, and service; for participants with less than 10 years of service, termination rates range from 15.00% for males and 10.01% for females with less than two years of service to 4.30% for males and 4.75% for females with between eight and 10 years of service; for participants with at least 10 years of service, termination rates range from 4.28% for males and 5.41% for females at age 25 to 0.00% at age 55. Assumed disability is based on gender and age and ranges from 0.067% for males and 0.040% for females at age 25 to 1.00% for males and 0.84% for females at age 55.
Non-investment expenses:	Liabilities have been loaded by 1.00% to account for non-investment expenses.
Future contributions:	Contributions from the employer and employees are assumed to be made as legally required.
Changes:	The actuarial assumptions did not change from the prior measurement date since GASB 67 is first effective for this measurement period.



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**SOUTHERN MANATEE FIRE DISTRICT FIREFIGHTERS' RETIREMENT PLAN  
SCHEDULE OF ANNUAL MONEY-WEIGHTED  
RATE OF RETURN ON PLAN INVESTMENTS  
(UNAUDITED)**

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**SCHEDULE OF ANNUAL MONEY-WEIGHTED RETURN ON INVESTMENTS**

<u>DATE (1)</u>	<u>PERCENTAGE</u>
09/30/14	8.90%

The annual money weighted return on investments is net of investment expense.

- (1) The District began to report the annual money-weighted return on investments when it implemented GASB Statement No. 67 in fiscal year 2014. Ultimately, this schedule will contain information for the last ten years.

**SOUTHERN MANATEE FIRE DISTRICT**  
**FIREFIGHTERS' RETIREMENT PLAN**  
**SCHEDULE OF FUNDING PROGRESS AND**  
**EMPLOYER CONTRIBUTIONS**  
**UNAUDITED**

**SCHEDULE OF FUNDING PROGRESS:**

<b>ACTUARIAL VALUATION DATE</b>	<b>ACTUARIAL VALUE OF ASSETS (a)</b>	<b>ACTUARIAL ACCRUED LIABILITY (AAL) ENTRY AGE (b)</b>	<b>UNFUNDED AAL (UAAL) (b-a)</b>	<b>FUNDED RATIO (a/b)</b>	<b>COVERED PAYROLL (c)</b>	<b>UAAL AS A PERCENTAGE OF COVERED PAYROLL ((b-a)/c)</b>
10/01/08	\$ 9,901,143	N/A	N/A	N/A	N/A	N/A
10/01/09	\$ 9,778,891	\$ 17,500,195	\$ 7,721,304	55.88%	\$ 4,126,922	187.10%
10/01/10	\$ 12,806,292	\$ 20,126,718	\$ 7,320,426	63.63%	\$ 4,315,692	169.62%
10/01/11	\$ 14,407,208	\$ 22,231,328	\$ 7,824,120	64.81%	\$ 3,954,450	197.86%
10/01/12	\$ 18,425,606	\$ 24,417,932	\$ 5,992,326	75.46%	\$ 3,942,166	152.01%
10/01/13	\$ 21,754,439	\$ 27,200,583	\$ 5,446,144	79.98%	\$ 3,876,548	140.49%

**SCHEDULE OF EMPLOYER CONTRIBUTIONS:**

<b>YEAR ENDED SEPTEMBER 30,</b>	<b>ANNUAL REQUIRED CONTRIBUTION</b>	<b>PERCENTAGE CONTRIBUTED</b>
2008	\$ 1,206,262	100%
2009	\$ 1,298,683	100%
2010	\$ 1,901,704	107%
2011	\$ 1,925,213	97%
2012	\$ 1,851,672	101%
2013	\$ 1,644,744	99%

The information presented in the required supplementary schedules was determined as part of the actuarial valuations at the dates indicated. Additional information as of the latest actuarial valuation follows:

Valuation date	10/01/13
Actuarial cost method	Aggregate Cost Method
Amortization method	Level Dollar, open
Remaining amortization period	30 years
Asset valuation method	Market
Actuarial assumptions:	
Investment rate of return	7.0%
Projected salary increases	4.5%

**OTHER AUDITOR'S REPORTS**

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING  
AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS  
PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

To the Board of Trustees  
Southern Manatee Fire District  
Firefighters' Retirement Plan

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the Statement of Plan Net Position and Changes in Plan Net Position of Southern Manatee Fire District Firefighters' Retirement Plan (the Plan) as of and for the year ended September 30, 2014, and the related notes to the financial statements, which collectively comprise the Plan's basic financial statements and have issued our report thereon dated February 23, 2015.

#### Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Plan's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we do not express an opinion on the effectiveness of the Plan's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the Plan's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we considered to be material weaknesses. However, material weaknesses may exist that have not been identified.

## Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Plan's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

*Christopher, Smith, Leonard,  
Bristow & Stanell, P.A.*

CHRISTOPHER SMITH, LEONARD,  
BRISTOW & STANELL, P.A.

February 23, 2015  
Bradenton, Florida

RETIREMENT PLAN FOR THE FIREFIGHTERS  
OF THE SOUTHERN MANATEE FIRE & RESCUE DISTRICT

ACTUARIAL VALUATION  
AS OF OCTOBER 1, 2014

DETERMINES THE CONTRIBUTION  
FOR THE 2014/15 FISCAL YEAR



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January 10, 2015

## Introduction

This report presents the results of the October 1, 2014 actuarial valuation for the Retirement Plan for the Firefighters of the Southern Manatee Fire & Rescue District. The report is based on the participant data and asset information provided by the pension plan administrator and, except for a cursory review for reasonableness including a comparison to the data provided for the previous valuation, we have not attempted to verify the accuracy of this information.

The primary purpose of this report is to provide a summary of the funded status of the plan as of October 1, 2014 and to determine the minimum required contribution under Chapter 112, Florida Statutes, for the 2014/15 plan year. In addition, this report provides a projection of the long-term funding requirements of the plan, accounting disclosures pursuant to Governmental Accounting Standards Board Statement Nos. 25 and 27 (GASB 25/27), statistical information concerning the assets held in the trust, statistical information concerning the participant population, and a summary of any recent plan changes.

The liabilities and cost presented in this report are based on numerous assumptions concerning the cost of benefits to be provided in the future, long-term investment returns, and the future demographic experience of the current participants. Anyone referring to this report should remember that the cost developed herein is only an *estimate* of the true cost of providing post-employment pension benefits. No one can predict with certainty whether the true cost will be higher or lower than the cost presented in this report. The calculated cost is entirely dependent upon the assumptions that are described in Table V-A. If any of the assumptions is changed, then the cost shown in this report will change accordingly. Likewise, if any of the assumptions is not completely realized, then the cost shown in this report will change in the future.

Certain assumptions play a bigger role than others in determining the cost of the post-employment pension benefits. In some cases, relatively small changes in a particular assumption can have a dramatic impact on the anticipated cost of benefits. Although a thorough analysis of the impact of such changes is beyond the scope of this report, Table I-B illustrates the impact that alternative long-term investment returns would have on the normal cost rate.

## Minimum Required Contribution

Table I-A shows the development of the minimum required contribution for the 2014/15 plan year. The minimum required contribution rate is 42.22% of covered payroll, which represents a decrease of 0.32% of payroll from the prior valuation.

The normal cost rate is 40.76%, which is 0.32% of payroll less than the normal cost rate that was developed in the prior valuation. Table I-C provides a breakdown of the sources of change in the normal cost rate. Significantly, the rate decreased by 1.20% of payroll due to investment gains and increased by 0.88% of payroll due to demographic





experience. The market value of assets earned 8.45% during the 2013/14 plan year, whereas a 7.00% annual investment return was required to maintain a stable contribution rate.

Chapter 112, Florida Statutes, sets forth the rules concerning the minimum required contribution for public pension plans within the state. Essentially, the District must contribute an amount equal to the annual normal cost of the plan plus an adjustment as necessary to reflect interest on any delayed payment of the contribution beyond the valuation date. On this basis, the District's 2014/15 minimum required contribution will be equal to 42.22% multiplied by the total pensionable earnings for the 2014/15 plan year for the active employees who are covered by the plan and reduced by the portion of the Chapter 175/185 contribution that is allowed to be recognized during the 2014/15 plan year. As of the date of this report, the allowable portion of the Chapter 175/185 contribution is \$438,971 per year. However, this amount is subject to change depending on the amount of the Chapter 175/185 contribution for the 2014/15 plan year.

Based on the current assets, participant data, and actuarial assumptions and methods that are used to value the plan, the present-day value of the total long-term funding requirement is \$38,089,956. As illustrated in Table I-A, current assets are sufficient to cover \$24,788,582 of this amount, the employer's 2014/15 expected contribution will cover \$1,717,371 of this amount, and future employee contributions are expected to cover \$1,051,765 of this amount, leaving \$10,532,238 to be covered by future employer funding beyond the 2014/15 fiscal year. Again, demographic and investment experience that differs from that assumed will either increase or decrease the future employer funding requirement.

#### Advance Employer Contribution

The District has made contributions to the plan in excess of the minimum amount that was required to be contributed pursuant to Chapter 112. In this report, the excess contributions are referred to as an "advance employer contribution." As of October 1, 2014, the advance employer contribution is \$479,729, which reflects the advance employer contribution of \$522,705 as of October 1, 2013 less \$42,976 that was used to cover the gap between the allowable Chapter 175/185 contribution, actual employer contributions, and the minimum funding requirement for the 2013/14 plan year as shown in Table III-F.

The District may apply all or any portion of the advance employer contribution towards the minimum required contribution for the 2014/15 plan year or for any later plan year. The minimum required contribution for that plan year will be reduced dollar-for-dollar by the amount of the advance employer contribution that is applied in this manner.

Alternatively, at any time, the District may apply all or any portion of the advance employer contribution as an *extra* contribution in excess of the minimum required contribution. In this case, the immediate application of the entire balance of the advance employer contribution as of October 1, 2014 would reduce the normal cost rate to 39.17% of payroll and would reduce the minimum required contribution for the 2014/15 plan year to 40.56% of payroll.



### Excess Chapter 175/185 Contributions

As of October 1, 2014, the plan has accumulated excess Chapter 175/185 contributions of \$33,700 as shown in Table III-F. This amount is equal to the accumulated excess Chapter 175/185 contribution balance as of October 1, 2013 plus \$9,221 of Chapter 175/185 contributions in excess of the allowable amount. The total Chapter 175/185 distribution received during the 2013/14 plan year was \$448,192, \$438,971 of which was allowed to be used to offset the District's minimum required contribution. The Chapter 175/185 contribution consisted of a \$315,742 regular distribution plus a \$132,450 supplemental distribution. Tables III-G and III-H provide a history of the Chapter 175/185 contributions and the portion that is allowed to be recognized.

### Contents of the Report

Tables I-D through I-G provide a detailed breakdown of various liability amounts by type of benefit and by participant group. Tables II-A through II-C provide information needed by both the plan's and the employer's accountants in order to prepare the relevant financial statements that cover the period October 1, 2013 through September 30, 2014. Tables III-A through III-F provide information concerning the assets of the trust fund. Tables IV-A through IV-G provide statistical information concerning the plan's participant population. In particular, Table IV-G gives a 10-year projection of the cash that is expected to be required from the trust fund in order to pay benefits to the current group of participants. Finally, Tables V-A through VI-B provide a summary of the actuarial assumptions and methods that are used to value the plan's benefits and of the relevant plan provisions as of October 1, 2014, as well as a summary of the changes that have occurred since the previous valuation report was prepared.

### Refund of Participant Contributions

It is our understanding that there are 14 participants who are due a refund of their contributions. We have estimated the accumulated amount of their refunds to be \$1,521 as of October 1, 2014. The average amount owed to these individuals is only \$109. If possible, we recommend that the accumulated contributions be distributed to these individuals in order to simplify the administration of the plan and to reduce future administrative costs.

### Certification

This actuarial valuation was prepared by me or under my direct supervision and I acknowledge responsibility for the results. To the best of my knowledge, the results are complete and accurate and, in my opinion, the techniques and assumptions used are reasonable and meet the requirements and intent of Chapter 112, Florida Statutes. There is no benefit or expense to be provided by the plan and/or paid from the plan's assets for which liabilities or current costs have not been established or otherwise taken into account in the valuation. All known events or trends which may require a material change in plan costs or required contribution rates have been taken into account in the valuation.



For the firm,



Charles T. Carr  
Consulting Actuary  
Southern Actuarial Services Company, Inc.

Enrolled Actuary No. 14-04927

*The individual above is a member of the American Academy of Actuaries and meets the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein.*



## Minimum Required Contribution

Table I-A



### For the 2014/15 Plan Year

Present Value of Future Benefits	\$37,712,828
Present Value of Future Administrative Expenses	\$377,128
Actuarial Value of Assets	(\$24,788,582)
Present Value of Future Employee Contributions	(\$1,051,765)
Present Value of Future Normal Costs	\$12,249,609
<hr/>	
Present Value of Future Payroll	÷ \$30,050,343
Normal Cost Rate	= 40.7636%
Expected Payroll	x \$4,067,897
<hr/>	
Normal Cost	\$1,658,222
Adjustment to Reflect Semi-Monthly Employer Contributions	\$59,149
Preliminary Employer Contribution for the 2014/15 Plan Year	\$1,717,371
<hr/>	
Expected Payroll for the 2014/15 Plan Year	÷ \$4,067,897

**Minimum Required Contribution Rate** **42.22%**

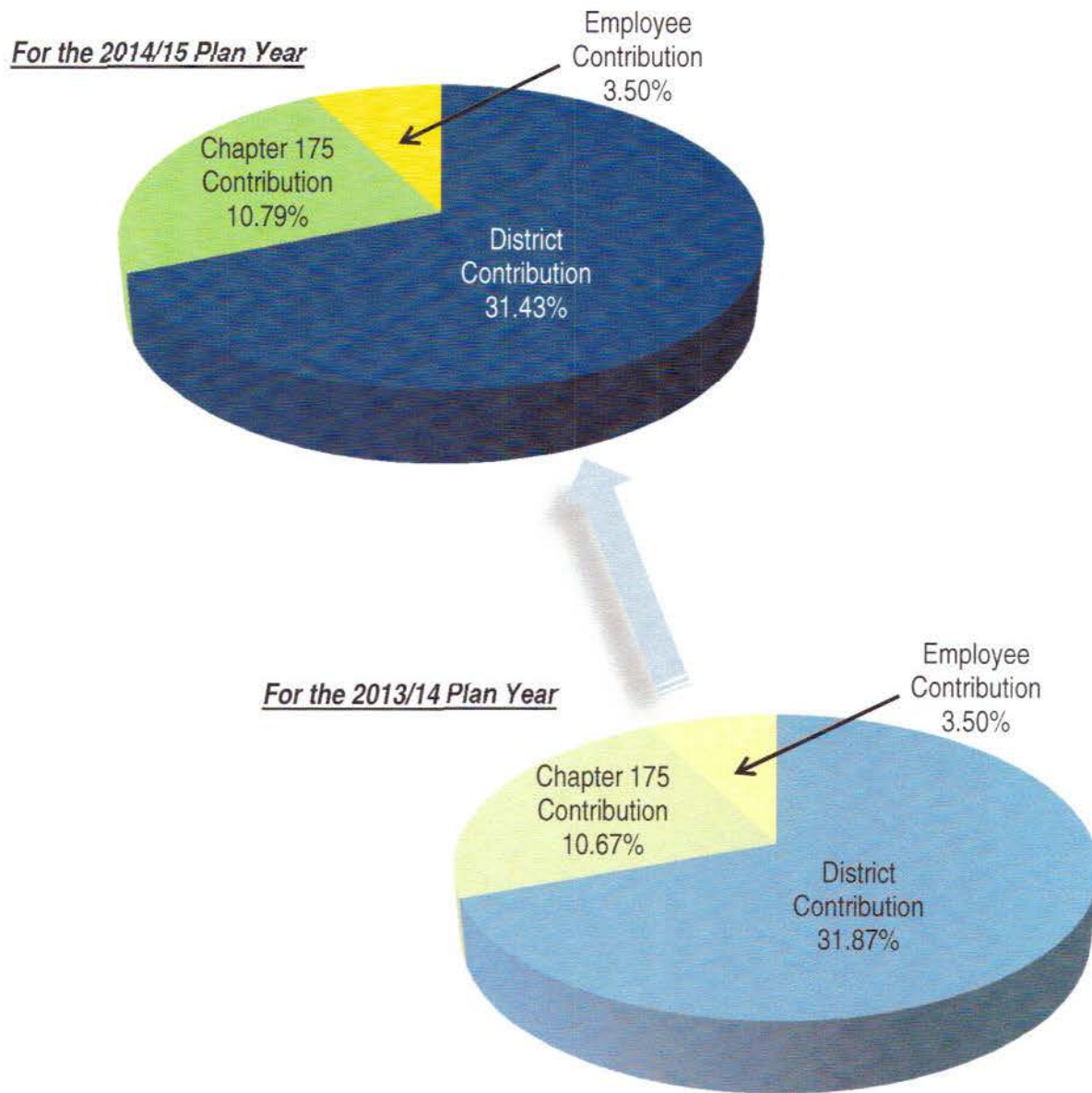
*(The actual contribution should be based on the minimum required contribution rate multiplied by the actual payroll for the year.)*



Minimum Required Contribution

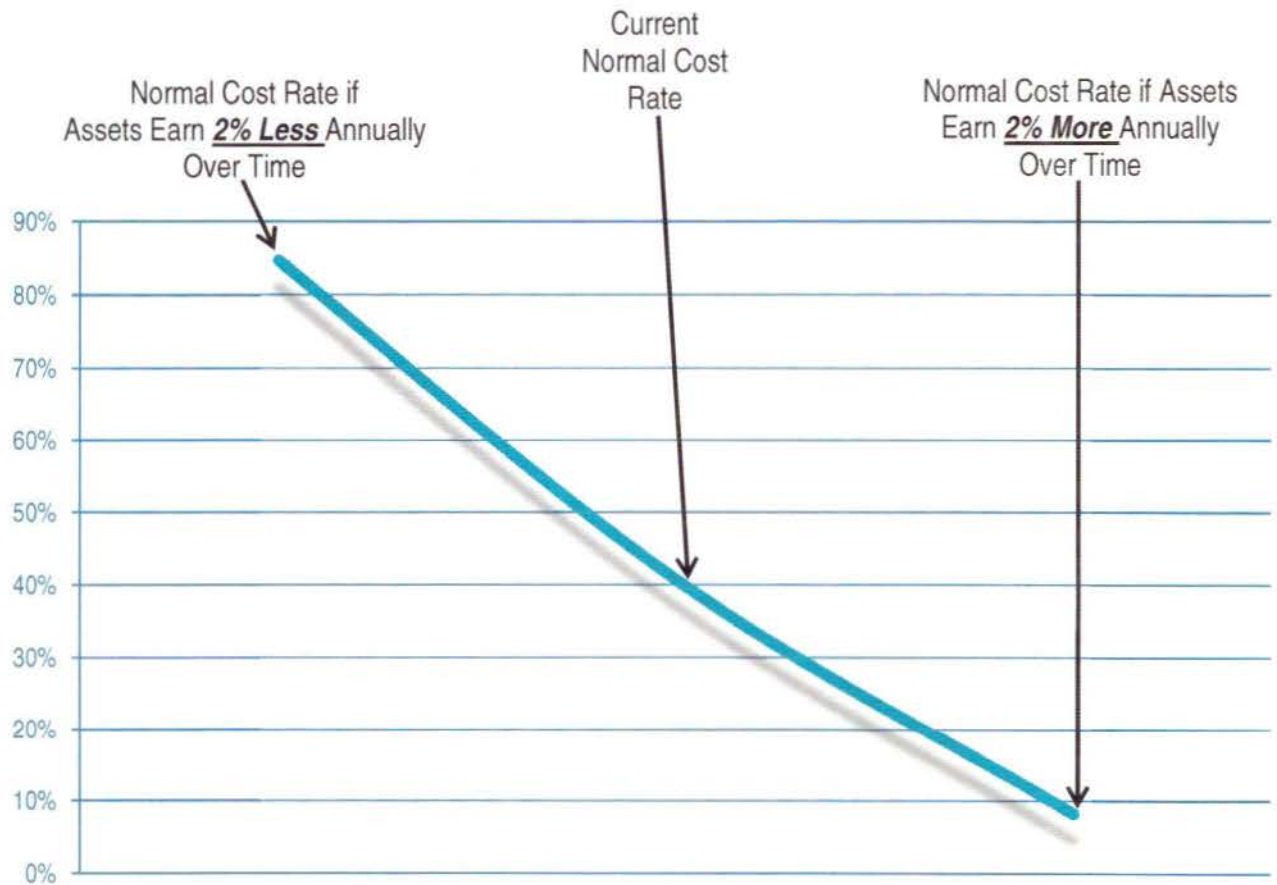
Table I-A  
(continued)

The minimum required contribution rate of 42.22% includes both the District contribution and the allowable Chapter 175 contribution. In addition, employees are required to contribute 3.50% of pensionable earnings. The actual District contribution rate is expected to be approximately 31.43% based on the allowable Chapter 175 contribution for the previous year. The chart below shows the expected contribution rate by source for the 2014/15 plan year based on the expected payroll. A comparative chart shows the contribution rate by source for the previous plan year.



Sensitivity Analysis

Table I-B



*The line above illustrates the sensitivity of the normal cost rate to changes in the long-term investment return.*



Gain and Loss Analysis

Table I-C

Previous normal cost rate	41.08%
Increase (decrease) due to investment gains and losses	-1.20%
Increase (decrease) due to demographic experience	0.88%
Increase (decrease) due to plan amendments	0.00%
Increase (decrease) due to actuarial assumption changes	0.00%
Increase (decrease) due to actuarial method changes	0.00%
Current normal cost rate	<u>40.76%</u>



## Present Value of Future Benefits

Table I-D

	Old Assumptions <u>w/o Amendment</u>	Old Assumptions <u>w/ Amendment</u>	New Assumptions <u>w/ Amendment</u>
<i><u>Actively Employed Participants</u></i>			
Retirement benefits	\$24,666,198	\$24,666,198	\$24,666,198
Termination benefits	\$1,456,693	\$1,456,693	\$1,456,693
Disability benefits	\$1,249,667	\$1,249,667	\$1,249,667
Death benefits	\$264,309	\$264,309	\$264,309
Refund of employee contributions	\$21,748	\$21,748	\$21,748
Sub-total	<b>\$27,658,615</b>	<b>\$27,658,615</b>	<b>\$27,658,615</b>
<i><u>Deferred Vested Participants</u></i>			
Retirement benefits	\$40,146	\$40,146	\$40,146
Termination benefits	\$0	\$0	\$0
Disability benefits	\$0	\$0	\$0
Death benefits	\$0	\$0	\$0
Refund of employee contributions	\$0	\$0	\$0
Sub-total	<b>\$40,146</b>	<b>\$40,146</b>	<b>\$40,146</b>
<i><u>Due a Refund of Contributions</u></i>	<b>\$1,521</b>	<b>\$1,521</b>	<b>\$1,521</b>
<i><u>Deferred Beneficiaries</u></i>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<i><u>Retired Participants</u></i>			
Service retirements	\$4,689,027	\$4,689,027	\$4,689,027
Disability retirements	\$1,914,136	\$1,914,136	\$1,914,136
Beneficiaries receiving	\$0	\$0	\$0
DROP participants	\$3,409,383	\$3,409,383	\$3,409,383
Sub-total	<b>\$10,012,546</b>	<b>\$10,012,546</b>	<b>\$10,012,546</b>
<i><u>Grand Total</u></i>	<b><u>\$37,712,828</u></b>	<b><u>\$37,712,828</u></b>	<b><u>\$37,712,828</u></b>
Present Value of Future Payroll	\$30,050,343	\$30,050,343	\$30,050,343
Present Value of Future Employee Contribs.	\$1,051,765	\$1,051,765	\$1,051,765
Present Value of Future Employer Contribs.	\$12,249,609	\$12,249,609	\$12,249,609





## Present Value of Accrued Benefits

Table I-E

	<u>Old Assumptions w/o Amendment</u>	<u>Old Assumptions w/ Amendment</u>	<u>New Assumptions w/ Amendment</u>
<i><u>Actively Employed Participants</u></i>			
Retirement benefits	\$11,507,102	\$11,507,102	\$11,507,102
Termination benefits	\$918,292	\$918,292	\$918,292
Disability benefits	\$759,096	\$759,096	\$759,096
Death benefits	\$181,570	\$181,570	\$181,570
Refund of employee contributions	\$19,156	\$19,156	\$19,156
Sub-total	<b>\$13,385,216</b>	<b>\$13,385,216</b>	<b>\$13,385,216</b>
 <i><u>Deferred Vested Participants</u></i>			
Retirement benefits	\$40,146	\$40,146	\$40,146
Termination benefits	\$0	\$0	\$0
Disability benefits	\$0	\$0	\$0
Death benefits	\$0	\$0	\$0
Refund of employee contributions	\$0	\$0	\$0
Sub-total	<b>\$40,146</b>	<b>\$40,146</b>	<b>\$40,146</b>
<i><u>Due a Refund of Contributions</u></i>	<b>\$1,521</b>	<b>\$1,521</b>	<b>\$1,521</b>
<i><u>Deferred Beneficiaries</u></i>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
 <i><u>Retired Participants</u></i>			
Service retirements	\$4,689,027	\$4,689,027	\$4,689,027
Disability retirements	\$1,914,136	\$1,914,136	\$1,914,136
Beneficiaries receiving	\$0	\$0	\$0
DROP participants	\$3,409,383	\$3,409,383	\$3,409,383
Sub-total	<b>\$10,012,546</b>	<b>\$10,012,546</b>	<b>\$10,012,546</b>
<i><u>Grand Total</u></i>	<b><u>\$23,439,429</u></b>	<b><u>\$23,439,429</u></b>	<b><u>\$23,439,429</u></b>



Present Value of Vested Benefits

Table I-F

	Old Assumptions <u>w/o Amendment</u>	Old Assumptions <u>w/ Amendment</u>	New Assumptions <u>w/ Amendment</u>
<i><u>Actively Employed Participants</u></i>			
Retirement benefits	\$10,304,540	\$10,304,540	\$10,304,540
Termination benefits	\$738,697	\$738,697	\$738,697
Disability benefits	\$759,096	\$759,096	\$759,096
Death benefits	\$181,570	\$181,570	\$181,570
Refund of employee contributions	\$52,290	\$52,290	\$52,290
Sub-total	<b>\$12,036,193</b>	<b>\$12,036,193</b>	<b>\$12,036,193</b>
<i><u>Deferred Vested Participants</u></i>			
Retirement benefits	\$40,146	\$40,146	\$40,146
Termination benefits	\$0	\$0	\$0
Disability benefits	\$0	\$0	\$0
Death benefits	\$0	\$0	\$0
Refund of employee contributions	\$0	\$0	\$0
Sub-total	<b>\$40,146</b>	<b>\$40,146</b>	<b>\$40,146</b>
<i><u>Due a Refund of Contributions</u></i>	<b>\$1,521</b>	<b>\$1,521</b>	<b>\$1,521</b>
<i><u>Deferred Beneficiaries</u></i>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<i><u>Retired Participants</u></i>			
Service retirements	\$4,689,027	\$4,689,027	\$4,689,027
Disability retirements	\$1,914,136	\$1,914,136	\$1,914,136
Beneficiaries receiving	\$0	\$0	\$0
DROP participants	\$3,409,383	\$3,409,383	\$3,409,383
Sub-total	<b>\$10,012,546</b>	<b>\$10,012,546</b>	<b>\$10,012,546</b>
<i><u>Grand Total</u></i>	<b><u>\$22,090,406</u></b>	<b><u>\$22,090,406</u></b>	<b><u>\$22,090,406</u></b>



## Entry Age Normal Accrued Liability

Table I-G

	<u>Old Assumptions w/o Amendment</u>	<u>Old Assumptions w/ Amendment</u>	<u>New Assumptions w/ Amendment</u>
<i><u>Actively Employed Participants</u></i>			
Retirement benefits	\$17,651,941	\$17,651,941	\$17,651,941
Termination benefits	\$1,144,491	\$1,144,491	\$1,144,491
Disability benefits	\$944,882	\$944,882	\$944,882
Death benefits	\$202,957	\$202,957	\$202,957
Refund of employee contributions	\$19,715	\$19,715	\$19,715
Sub-total	<b>\$19,963,986</b>	<b>\$19,963,986</b>	<b>\$19,963,986</b>
<i><u>Deferred Vested Participants</u></i>			
Retirement benefits	\$40,146	\$40,146	\$40,146
Termination benefits	\$0	\$0	\$0
Disability benefits	\$0	\$0	\$0
Death benefits	\$0	\$0	\$0
Refund of employee contributions	\$0	\$0	\$0
Sub-total	<b>\$40,146</b>	<b>\$40,146</b>	<b>\$40,146</b>
<i><u>Due a Refund of Contributions</u></i>	<b>\$1,521</b>	<b>\$1,521</b>	<b>\$1,521</b>
<i><u>Deferred Beneficiaries</u></i>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<i><u>Retired Participants</u></i>			
Service retirements	\$4,689,027	\$4,689,027	\$4,689,027
Disability retirements	\$1,914,136	\$1,914,136	\$1,914,136
Beneficiaries receiving	\$0	\$0	\$0
DROP participants	\$3,409,383	\$3,409,383	\$3,409,383
Sub-total	<b>\$10,012,546</b>	<b>\$10,012,546</b>	<b>\$10,012,546</b>
<i><u>Grand Total</u></i>	<b><u>\$30,018,199</u></b>	<b><u>\$30,018,199</u></b>	<b><u>\$30,018,199</u></b>



## GASB 25/27 Results

Table II-A

**Development of the Net Pension Obligation (Asset)**

Net Pension Obligation (Asset) as of October 1, 2013	(\$64,342)
Annual Pension Cost for the 2013/14 Plan Year	\$1,649,547
Employer Contributions for the 2013/14 Plan Year	(\$1,749,319)
Net Increase (Decrease) in NPO	<u>(\$99,772)</u>
<b>Net Pension Obligation (Asset) as of October 1, 2014</b>	<b><u><u>(\$164,114)</u></u></b>



## GASB 25/27 Disclosures

## Table II-B

**Schedule of Employer Contributions**

Year Ended <u>September 30</u>	Annual		Annual	
	Required <u>Contribution</u>	% <u>Contrib.</u>	Pension <u>Cost</u>	% <u>Contrib.</u>
2009	\$1,298,683	100%	\$1,298,683	100%
2010	\$1,901,704	107%	\$1,901,704	107%
2011	\$1,925,213	97%	\$1,925,730	97%
2012	\$1,851,672	101%	\$1,851,955	101%
2013	\$1,644,744	99%	\$1,645,075	99%
2014	\$1,649,205	106%	\$1,649,547	106%

**Schedule of Funding Progress**

Actuarial Valuation Date	(1)	(2)	(3)	(4)	(5)	(6)
	Actuarial Value of Assets	Actuarial Accrued Liability * (AAL)	Unfunded AAL (UAAL) <b>(2) - (1)</b>	Funded Ratio <b>(1) ÷ (2)</b>	Covered Payroll	UAAL as % of Covered Payroll <b>(3) ÷ (5)</b>
October 1, 2009	\$9,778,891	\$17,500,195	\$7,721,304	55.88%	\$4,126,922	187.10%
October 1, 2010	\$12,806,292	\$20,126,718	\$7,320,426	63.63%	\$4,315,692	169.62%
October 1, 2011	\$14,407,208	\$22,231,328	\$7,824,120	64.81%	\$3,954,450	197.86%
October 1, 2012	\$18,425,606	\$24,417,932	\$5,992,326	75.46%	\$3,942,166	152.01%
October 1, 2013	\$21,754,439	\$27,200,583	\$5,446,144	79.98%	\$3,876,548	140.49%
October 1, 2014	\$24,788,582	\$30,018,199	\$5,229,617	82.58%	\$4,067,897	128.56%

\* The AAL has been calculated under the entry age normal cost method.

**Additional Information**

Valuation Date **October 1, 2014**

Actuarial Cost Method **Aggregate**

Amortization Method **Level dollar, open**

Remaining Amortization Period **30 years**

Asset Valuation Method **Market value**

Discount Rate **7.00%**

Salary Increase Rate **4.50%**



## SFAS 35 Disclosures

## Table II-C

Actuarial Present Value of Accrued Benefits

	<u>As of October 1, 2013</u>	<u>As of October 1, 2014</u>
<i>Vested Benefits</i>		
Participants currently receiving benefits	\$9,375,508	\$10,012,546
Other participants	\$10,818,722	\$12,077,860
Sub-total	<u>\$20,194,230</u>	<u>\$22,090,406</u>
<i>Non-Vested Benefits</i>	\$1,193,454	\$1,349,023
<i>Total Benefits</i>	<u><u>\$21,387,684</u></u>	<u><u>\$23,439,429</u></u>
<i>Funded Percentage</i> (based on the market value of assets)	104.16%	107.80%

Statement of Change in Actuarial Present Value of Accrued Benefits

<u>Actuarial Present Value as of October 1, 2013</u>	<u>\$21,387,684</u>
<i>Increase (Decrease) Due To:</i>	
Interest	\$1,497,138
Benefits accumulated	\$1,087,975
Benefits paid	(\$533,368)
Plan amendments	\$0
Changes in actuarial methods and assumptions	\$0
Net increase (decrease)	<u>\$2,051,745</u>
<u>Actuarial Present Value as of October 1, 2014</u>	<u><u>\$23,439,429</u></u>



## Actuarial Value of Assets

Table III-A

Market Value of Assets as of October 1, 2014	\$26,085,813
Minus DROP account balances	(\$783,802)
Minus advance employer contributions	(\$479,729)
Minus excess Chapter 175/185 contributions	(\$33,700)
<b>Actuarial Value of Assets as of October 1, 2014</b>	<b><u>\$24,788,582</u></b>

**Historical Actuarial Value of Assets**

October 1, 2005	\$6,059,486
October 1, 2006	\$7,749,173
October 1, 2007	\$10,178,736
October 1, 2008	\$9,901,143
October 1, 2009	\$9,778,891
October 1, 2010	\$12,806,292
October 1, 2011	\$14,407,208
October 1, 2012	\$18,425,606
October 1, 2013	\$21,754,439
October 1, 2014	\$24,788,582

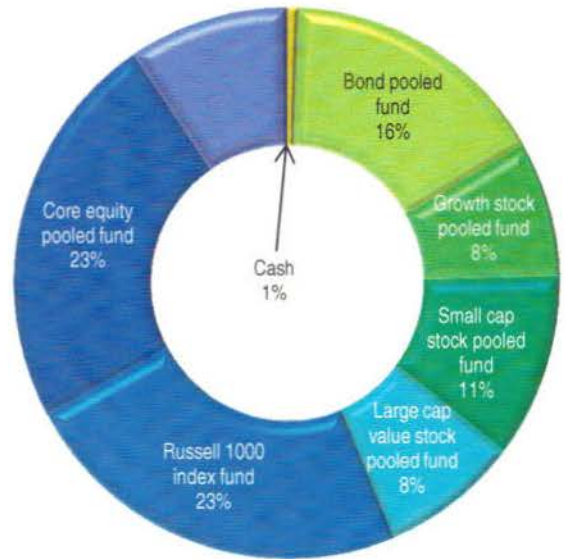


Market Value of Assets

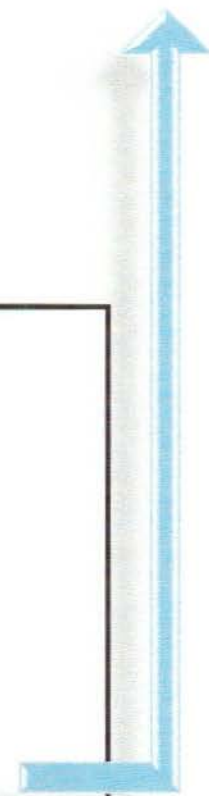
Table III-B

**As of October 1, 2014**

<b>Market Value of Assets</b>	<b><u>\$26,085,813</u></b>
Cash	\$156,515
Bond pooled fund	\$4,173,730
Growth stock pooled fund	\$2,086,865
Small cap stock pooled fund	\$2,843,354
Large cap value stock pooled fund	\$2,139,037
Russell 1000 index fund	\$6,104,080
Core equity pooled fund	\$6,104,080
International stock pooled fund	\$2,478,152



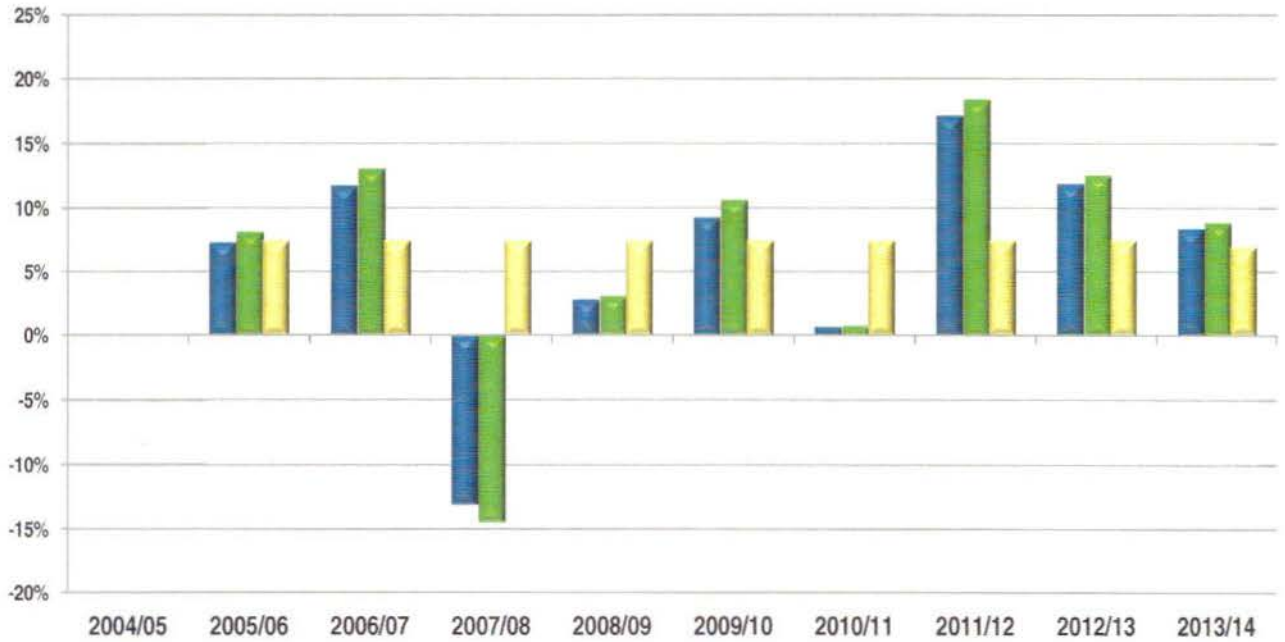
<b>Historical Market Value of Assets</b>	
October 1, 2005	\$6,628,391
October 1, 2006	\$8,603,850
October 1, 2007	\$11,170,167
October 1, 2008	\$11,461,484
October 1, 2009	\$11,531,839
October 1, 2010	\$14,165,249
October 1, 2011	\$15,576,823
October 1, 2012	\$19,409,374
October 1, 2013	\$22,836,219
October 1, 2014	\$26,085,813





Investment Return

Table III-C



Annual Investment Returns

- Market Value Return
- Actuarial Value Return
- Assumed Return

Plan Year	Market Value Return	Actuarial Value Return	Assumed Return
2004/05	N/A	N/A	N/A
2005/06	7.38%	8.17%	7.50%
2006/07	11.80%	13.09%	7.50%
2007/08	-13.08%	-14.47%	7.50%
2008/09	2.81%	3.11%	7.50%
2009/10	9.34%	10.70%	7.50%
2010/11	0.68%	0.75%	7.50%
2011/12	17.18%	18.41%	7.50%
2012/13	11.92%	12.58%	7.50%
2013/14	8.45%	8.90%	7.00%
9yr. Avg.	5.93%	6.39%	7.44%



## Asset Reconciliation

Table III-D

	<u>Market Value</u>	<u>Actuarial Value</u>
<b>As of October 1, 2013</b>	<b>\$22,836,219</b>	<b>\$21,754,439</b>
<b><i>Increases Due To:</i></b>		
Employer Contributions	\$1,267,372	\$1,267,372
Chapter 175/185 Contributions	\$448,192	\$448,192
Employee Contributions	\$143,926	\$143,926
Service Purchase Contributions	\$0	\$0
Total Contributions	\$1,859,490	\$1,859,490
Interest and Dividends	\$0	
Realized Gains (Losses)	\$0	
Unrealized Gains (Losses)	\$1,982,480	
Total Investment Income	\$1,982,480	\$1,982,480
Other Income	\$0	
<b>Total Income</b>	<b>\$3,841,970</b>	<b>\$3,841,970</b>
<b><i>Decreases Due To:</i></b>		
Monthly Benefit Payments	(\$526,686)	(\$526,686)
Refund of Employee Contributions	(\$6,682)	(\$6,682)
DROP Credits		(\$249,206)
Total Benefit Payments	(\$533,368)	(\$782,574)
Investment Expenses	\$0	
Administrative Expenses	(\$59,008)	(\$59,008)
Advance Employer Contribution		\$42,976
Excess Chapter 175/185 Contribution		(\$9,221)
<b>Total Expenses</b>	<b>(\$592,376)</b>	<b>(\$807,827)</b>
<b>As of October 1, 2014</b>	<b>\$26,085,813</b>	<b>\$24,788,582</b>



## Historical Trust Fund Detail

Table III-E

Income

<u>Plan Year</u>	<u>Employer Contribs.</u>	<u>Chapter Contribs.</u>	<u>Employee Contribs.</u>	<u>Service Purchase Contribs.</u>	<u>Interest / Dividends</u>	<u>Realized Gains / Losses</u>	<u>Unrealized Gains / Losses</u>	<u>Other Income</u>
2004/05	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2005/06	\$1,124,133	\$239,425	\$127,826	\$0	\$0	\$0	\$542,188	\$0
2006/07	\$1,054,605	\$277,689	\$141,642	\$76,834	\$0	\$0	\$1,101,297	\$0
2007/08	\$1,342,701	\$432,471	\$153,012	\$40,772	\$0	\$0	-\$1,584,177	\$0
2008/09	\$862,274	\$463,450	\$151,515	\$0	\$0	\$0	\$319,010	\$0
2009/10	\$1,036,007	\$425,465	\$154,877	\$0	\$0	\$0	\$1,146,562	\$0
2010/11	\$1,144,422	\$398,462	\$146,195	\$0	\$0	\$0	\$101,054	\$0
2011/12	\$907,375	\$429,639	\$139,372	\$0	\$0	\$0	\$2,767,695	\$0
2012/13	\$1,598,463	\$408,775	\$136,039	\$0	\$0	\$0	\$2,376,983	\$0
2013/14	\$1,267,372	\$448,192	\$143,926	\$0	\$0	\$0	\$1,982,480	\$0

Expenses

<u>Plan Year</u>	<u>Monthly Benefit Payments</u>	<u>Contrib. Refunds</u>	<u>Admin. Expenses</u>	<u>Invest. Expenses</u>	<u>Other Actuarial Adjustments</u>		
					<u>DROP Credits</u>	<u>Advance Employer Contribs.</u>	<u>Excess Chapter Contribs.</u>
2004/05	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2005/06	\$34,927	\$4,150	\$19,036	\$0	\$0	\$285,772	\$0
2006/07	\$57,191	\$1,123	\$27,436	\$0	\$0	\$136,754	\$0
2007/08	\$57,191	\$3,441	\$32,830	\$0	\$17,949	\$568,910	\$0
2008/09	\$1,685,869	\$10,590	\$29,435	\$0	\$147,617	\$2,562	\$24,479
2009/10	\$86,037	\$425	\$43,039	\$0	\$183,600	-\$577,591	\$0
2010/11	\$326,691	\$0	\$51,868	\$0	\$131,135	-\$320,477	\$0
2011/12	\$362,065	\$1,262	\$48,203	\$0	\$341,936	-\$527,783	\$0
2012/13	\$1,041,946	\$1,101	\$50,368	\$0	-\$287,641	\$385,653	\$0
2013/14	\$526,686	\$6,682	\$59,008	\$0	\$249,206	-\$42,976	\$9,221

Note: Information was not available to separate the investment expenses from the investment income nor was information available to separate the investment income by source.



## Other Reconciliations

Table III-F

**Advance Employer Contribution**

Advance Employer Contribution as of October 1, 2013	\$522,705
Additional Employer Contribution	\$1,706,343
Minimum Required Contribution	(\$1,749,319)
Net Increase in Advance Employer Contribution	(\$42,976)
Advance Employer Contribution as of October 1, 2014	<u>\$479,729</u>

**Excess Chapter 175/185 Contribution**

Excess Chapter 175/185 Contribution as of October 1, 2013	\$24,479
Additional Chapter 175/185 Contribution	\$448,192
Allowable Chapter 175/185 Contribution	(\$438,971)
Net Increase in Excess Chapter 175/185 Contribution	\$9,221
Excess Chapter 175/185 Contribution as of October 1, 2014	<u>\$33,700</u>

**DROP Account Reconciliation**

DROP Balance as of October 1, 2013	\$534,596
DROP Benefit Credits	\$206,326
DROP Investment Credits	\$42,880
DROP Benefits Paid Out	\$0
Net DROP Credit	(\$249,206)
DROP Balance as of October 1, 2014	<u>\$783,802</u>



## Allowable Chapter 175/185 Contribution

Table III-G

1997 Base Amounts

Chapter 175 Regular Distribution	\$21,065
Chapter 175 Supplemental Distribution	\$0
Chapter 185 Distribution	\$0

Qualifying Benefit Improvements

Resolution 04-09	\$409,418
Resolution 2007-04	\$8,488



## Historical Chapter 175/185 Contributions

Table III-H

<b>Total Accumulated Excess Chapter 175/185 Contribution</b>	<b>\$33,700</b>
--	-----------------

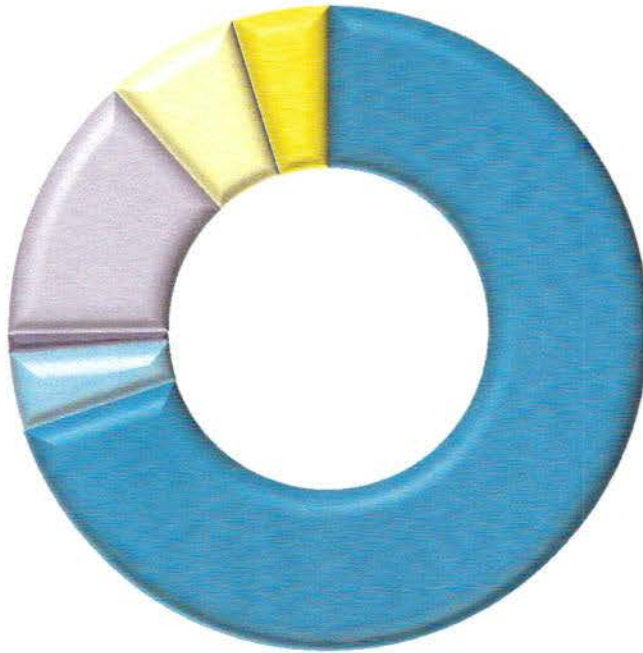
	Chapter 175 Regular <u>Distribution</u>	Chapter 175 Supplemental <u>Distribution</u>	Chapter 185 <u>Distribution</u>	Allowable <u>Amount</u>
1998 Distribution	\$38,443	\$0	\$0	(\$38,443)
1999 Distribution	\$49,368	\$0	\$0	(\$49,368)
2000 Distribution	\$76,102	\$0	\$0	(\$76,102)
2001 Distribution	\$99,756	\$0	\$0	(\$99,756)
2002 Distribution	\$132,354	\$0	\$0	(\$132,354)
2003 Distribution	\$158,638	\$0	\$0	(\$158,638)
2004 Distribution	\$196,521	\$0	\$0	(\$196,521)
2005 Distribution	\$239,425	\$0	\$0	(\$239,425)
2006 Distribution	\$273,425	\$4,264	\$0	(\$277,689)
2007 Distribution	\$297,089	\$135,382	\$0	(\$432,471)
2008 Distribution	\$329,717	\$133,733	\$0	(\$438,971)
2009 Distribution	\$324,870	\$100,595	\$0	(\$425,465)
2010 Distribution	\$324,070	\$74,392	\$0	(\$398,462)
2011 Distribution	\$333,648	\$95,991	\$0	(\$429,639)
2012 Distribution	\$304,728	\$104,047	\$0	(\$408,775)
2013 Distribution	\$315,742	\$132,450	\$0	(\$438,971)



Summary of Participant Data

Table IV-A

As of October 1, 2014



Participant Distribution by Status

<u>Actively Employed Participants</u>		
◆	Active Participants	72
◆	DROP Participants	4
<u>Inactive Participants</u>		
◆	Deferred Vested Participants	1
◆	Due a Refund of Contributions	14
◆	Deferred Beneficiaries	0
<u>Participants Receiving a Benefit</u>		
◆	Service Retirements	7
◆	Disability Retirements	5
◆	Beneficiaries Receiving	0

**Total Participants 103**

Number of Participants Included in Prior Valuations

	<i>Active</i>	<i>DROP</i>	<i>Inactive</i>	<i>Retired</i>	<i>Total</i>
October 1, 2005	N/A	N/A	N/A	N/A	N/A
October 1, 2006	83	0	20	3	106
October 1, 2007	87	0	21	3	111
October 1, 2008	N/A	N/A	N/A	N/A	N/A
October 1, 2009	89	2	22	4	117
October 1, 2010	82	2	25	5	114
October 1, 2011	81	4	26	9	120
October 1, 2012	77	4	24	11	116
October 1, 2013	74	3	25	12	114
October 1, 2014	72	4	15	12	103



Data Reconciliation

Table IV-B

	<u>Active</u>	<u>DROP</u>	<u>Deferred Vested</u>	<u>Due a Refund</u>	<u>Def. Benef.</u>	<u>Service Retiree</u>	<u>Disabled Retiree</u>	<u>Benef. Rec'v.</u>	<u>Total</u>
<u>October 1, 2013</u>	74	3	1	24	0	7	5	0	114
<u>Change in Status</u>									
<i>Re-employed</i>									
<i>Terminated</i>	(1)			1					
<i>Retired</i>	(1)	1							
<u>Participation Ended</u>									
<i>Transferred Out</i>									
<i>Cashed Out</i>				(11)					(11)
<i>Died</i>									
<u>Participation Began</u>									
<i>Newly Hired</i>									
<i>Transferred In</i>									
<i>New Beneficiary</i>									
<u>Other Adjustment</u>									
<u>October 1, 2014</u>	72	4	1	14	0	7	5	0	103

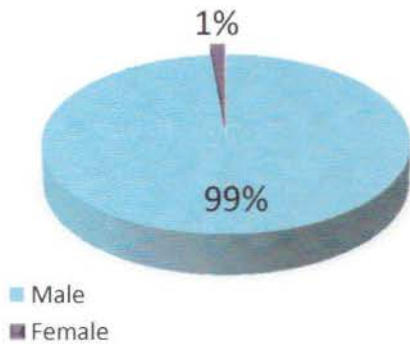




Active Participant Data

Table IV-C

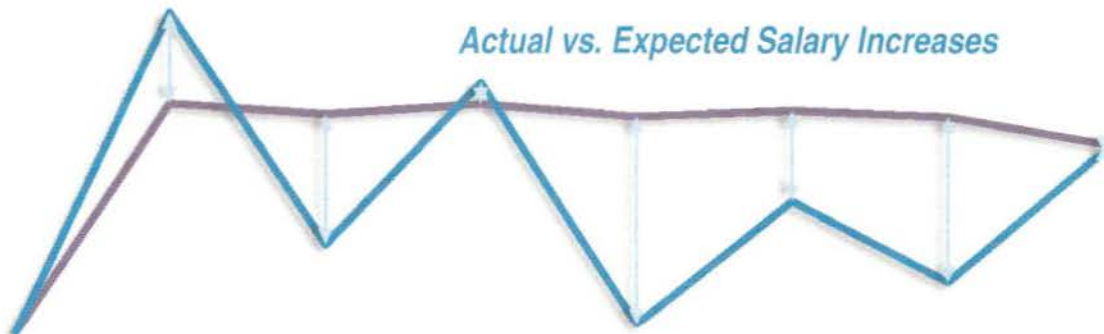
Gender Mix



As of October 1, 2014

Average Age	40.2 years
Average Service	12.7 years
Total Annualized Compensation for the Prior Year	\$4,053,284
Total Expected Compensation for the Current Year	\$4,067,897
Average Increase in Compensation for the Prior Year	4.32%
Expected Increase in Compensation for the Current Year	4.50%
Accumulated Contributions for Active Employees	\$1,427,989

Actual vs. Expected Salary Increases



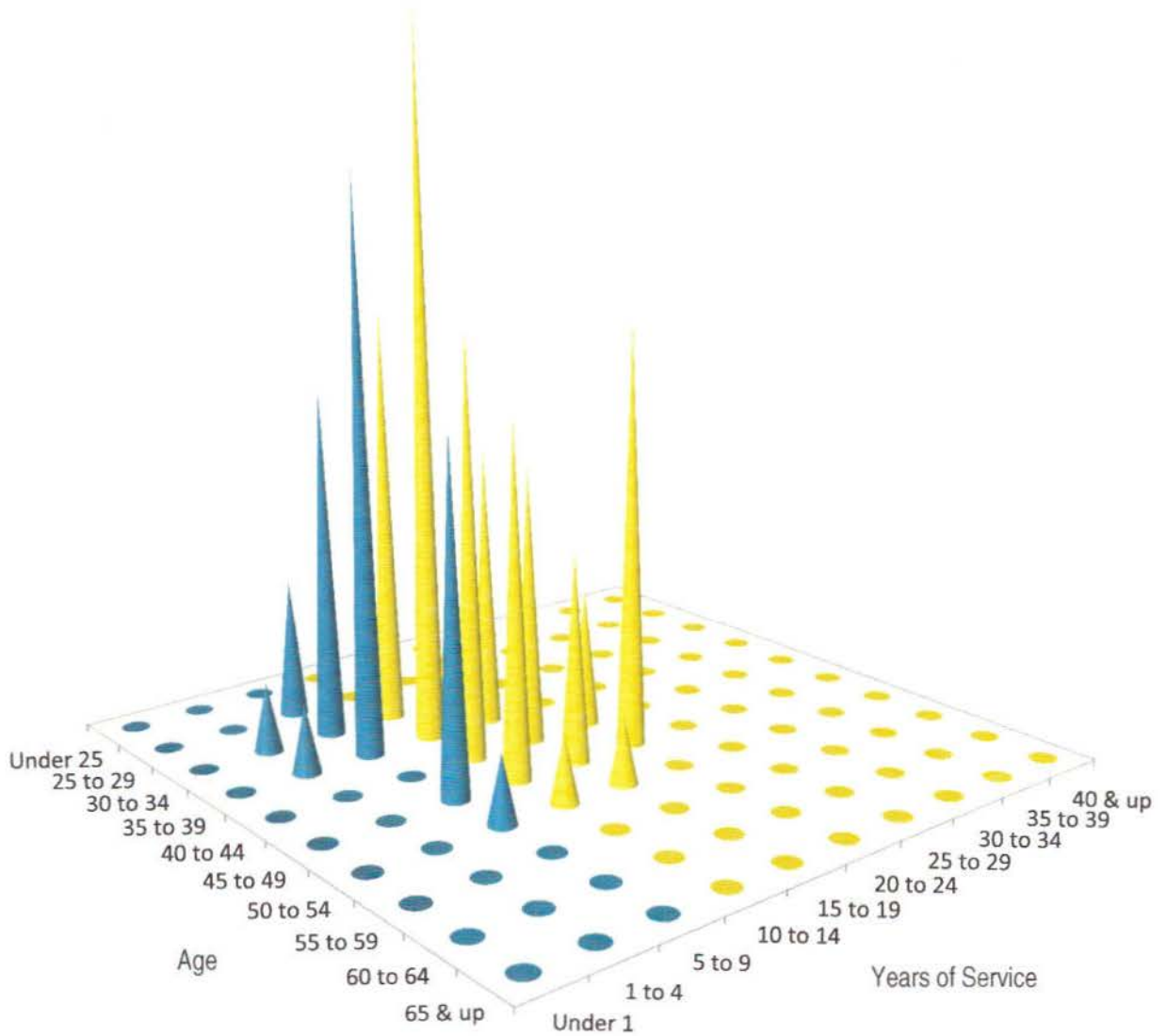
Active Participant Statistics From Prior Valuations

	Average Age	Average Service	Average Salary	Average Expected Salary Increase	Average Actual Salary Increase
October 1, 2005	N/A	N/A	\$37,796	N/A	N/A
October 1, 2006	34.9	7.7	\$43,574	N/A	N/A
October 1, 2007	37.9	9.8	\$46,671	N/A	N/A
October 1, 2008	N/A	N/A	N/A	5.45%	7.61%
October 1, 2009	36.2	8.7	\$47,154	5.20%	2.14%
October 1, 2010	37.7	10.1	\$53,650	5.43%	5.94%
October 1, 2011	37.0	9.6	\$48,778	5.13%	0.21%
October 1, 2012	37.9	10.5	\$50,965	5.27%	3.14%
October 1, 2013	39.3	11.7	\$52,471	5.12%	1.23%
October 1, 2014	40.2	12.7	\$56,296	4.50%	4.32%



# Active Age-Service Distribution

Table IV-D



- ▲ Eligible to retire
- ▲ May be eligible to retire
- ▲ Not eligible to retire



## Active Age-Service-Salary Table

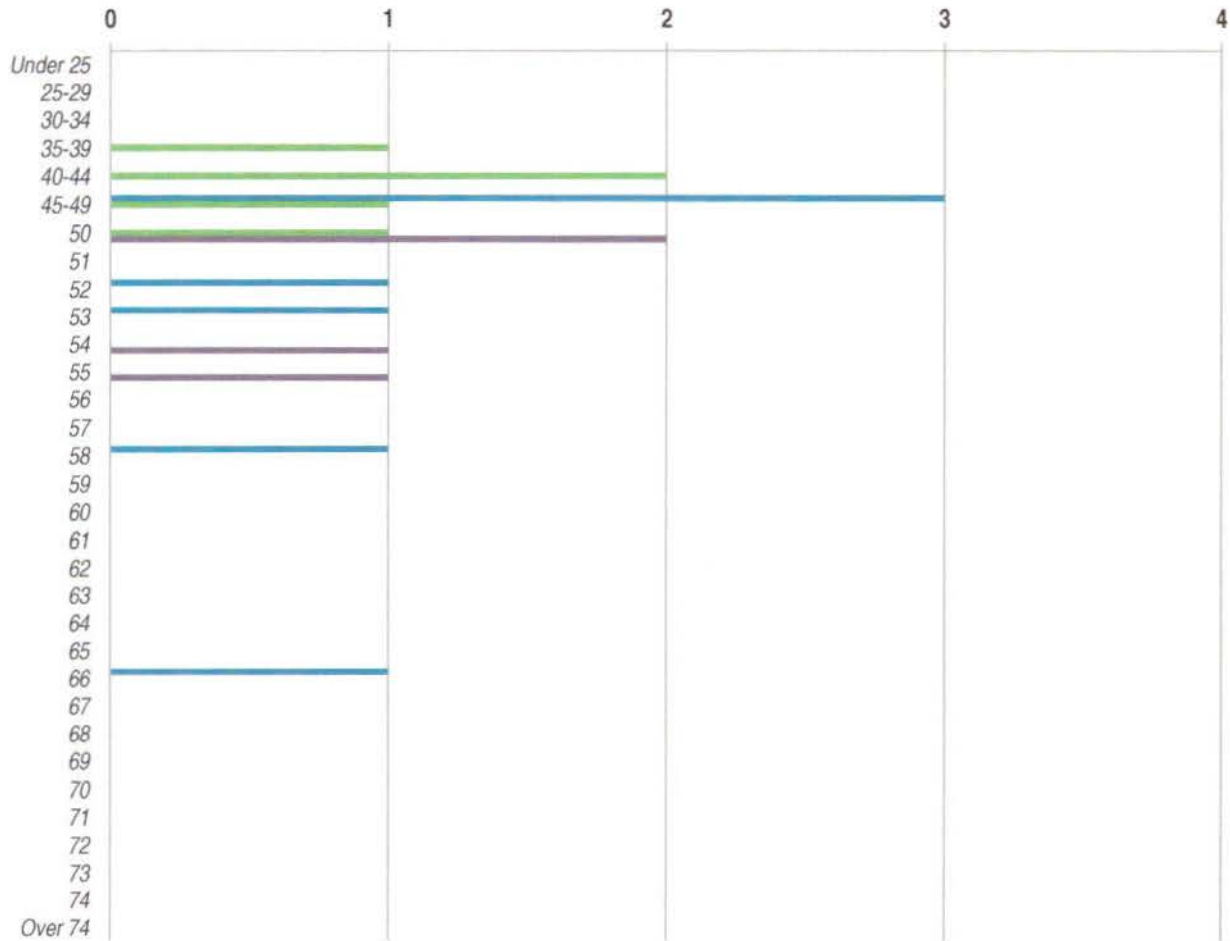
Table IV-E

Attained Age	Completed Years of Service										Total	
	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up		
Under 25	0	0	0	0	0	0	0	0	0	0	0	0
Avg.Pay	0	0	0	0	0	0	0	0	0	0	0	0
25 to 29	0	0	2	0	0	0	0	0	0	0	0	2
Avg.Pay	0	0	50,257	0	0	0	0	0	0	0	0	50,257
30 to 34	0	1	5	6	1	0	0	0	0	0	0	13
Avg.Pay	0	47,698	41,463	58,975	53,427	0	0	0	0	0	0	50,946
35 to 39	0	1	8	10	4	0	0	0	0	0	0	23
Avg.Pay	0	329	53,094	54,864	59,589	0	0	0	0	0	0	52,699
40 to 44	0	0	0	6	4	2	0	0	0	0	0	12
Avg.Pay	0	0	0	54,173	58,144	66,578	0	0	0	0	0	57,564
45 to 49	0	0	5	5	3	6	0	0	0	0	0	19
Avg.Pay	0	0	53,360	58,556	66,849	75,074	0	0	0	0	0	63,714
50 to 54	0	0	1	1	1	0	0	0	0	0	0	3
Avg.Pay	0	0	54,434	68,819	53,805	0	0	0	0	0	0	59,019
55 to 59	0	0	0	0	0	0	0	0	0	0	0	0
Avg.Pay	0	0	0	0	0	0	0	0	0	0	0	0
60 to 64	0	0	0	0	0	0	0	0	0	0	0	0
Avg.Pay	0	0	0	0	0	0	0	0	0	0	0	0
65 & up	0	0	0	0	0	0	0	0	0	0	0	0
Avg.Pay	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>2</b>	<b>21</b>	<b>28</b>	<b>13</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>72</b>
Avg.Pay	0	24,014	50,182	56,755	59,901	72,950	0	0	0	0	0	56,296



Inactive Participant Data

Table IV-F



Age at Retirement

- Service Retirements
- Disability Retirements
- DROP Participants

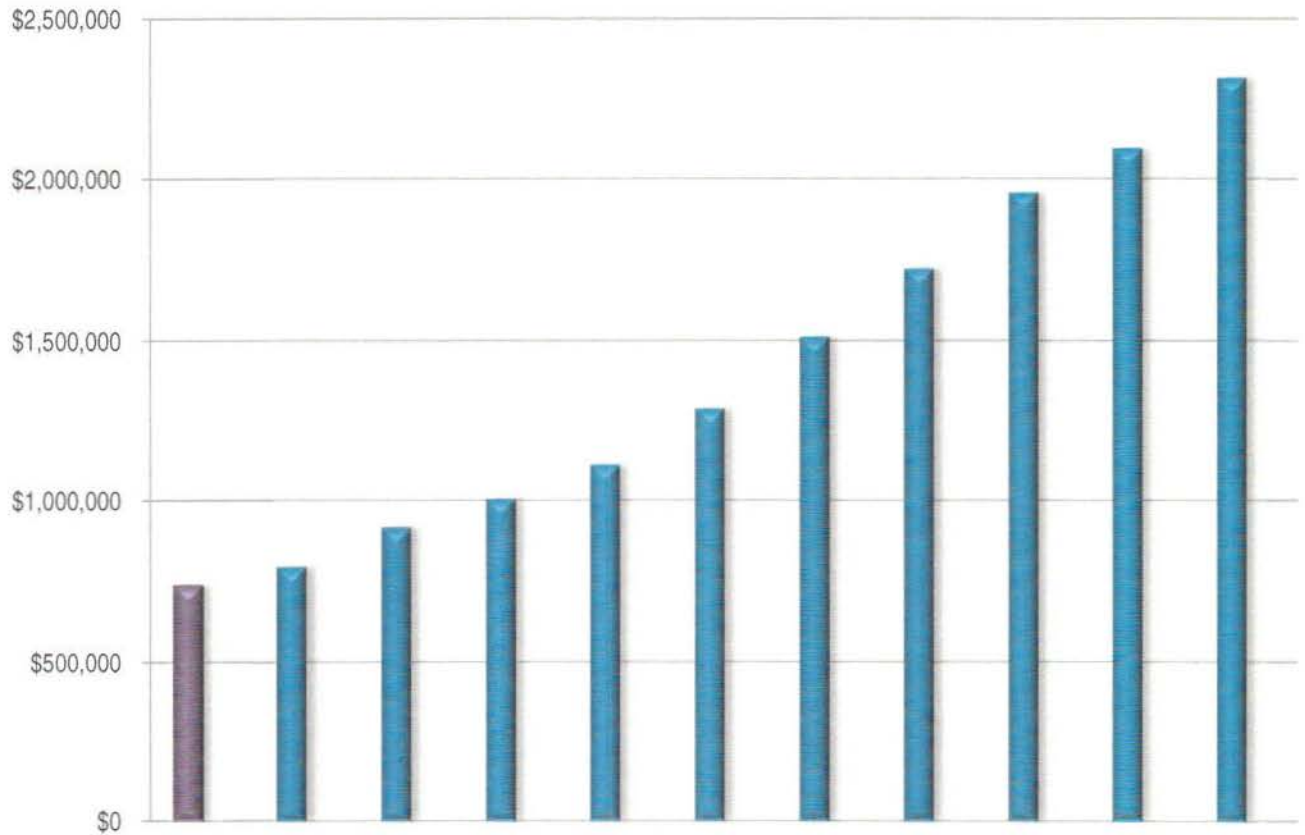
Average Monthly Benefit

Service Retirements	\$4,493.99
Disability Retirements	\$2,486.52
Beneficiaries Receiving	Not applicable
DROP Participants	\$5,106.44
Deferred Vested Participants	\$1,270.22
Deferred Beneficiaries	Not applicable



Projected Benefit Payments

Table IV-G



Actual

For the period October 1, 2013 through September 30, 2014 \$739,694

Projected

For the period October 1, 2014 through September 30, 2015 \$797,052  
 For the period October 1, 2015 through September 30, 2016 \$918,597  
 For the period October 1, 2016 through September 30, 2017 \$1,007,448  
 For the period October 1, 2017 through September 30, 2018 \$1,114,524  
 For the period October 1, 2018 through September 30, 2019 \$1,290,663  
 For the period October 1, 2019 through September 30, 2020 \$1,512,783  
 For the period October 1, 2020 through September 30, 2021 \$1,724,075  
 For the period October 1, 2021 through September 30, 2022 \$1,958,674  
 For the period October 1, 2022 through September 30, 2023 \$2,096,935  
 For the period October 1, 2023 through September 30, 2024 \$2,316,946



## Summary of Actuarial Methods and Assumptions

Table V-A

1. **Actuarial Cost Method**

Aggregate cost method. Under this actuarial cost method, a funding cost is developed for the plan as a level percentage of payroll. The level funding percentage is calculated as the excess of the total future benefit liability over accumulated assets and future employee contributions, with this excess spread over the expected future payroll for current active participants. The normal cost is equal to the level funding percentage multiplied by the expected payroll for the year immediately following the valuation date. The actuarial accrued liability is equal to the accumulated assets. Therefore, under the aggregate cost method, no unfunded accrued liability is developed.

2. **Asset Method**

The actuarial value of assets is equal to the market value of assets.

3. **Interest (or Discount) Rate**

7.00% per annum

4. **Salary Increases**

Plan compensation is assumed to increase at the rate of 4.50% per annum, unless actual plan compensation is known for a prior plan year.

5. **Decrements**

- Pre-retirement mortality: Sex-distinct rates set forth in the RP-2000 Mortality Table for non-annuitants, projected to 2015 by Scale AA, as published by the Internal Revenue Service (IRS) for purposes of Internal Revenue Code (IRC) section 430; generational improvements in mortality have not been assumed.
- Post-retirement mortality: Sex-distinct rates set forth in the RP-2000 Mortality Table for annuitants, projected to 2015 by Scale AA, as published by the Internal Revenue Service (IRS) for purposes of Internal Revenue Code (IRC) section 430; generational improvements in mortality have not been assumed.
- Disability: Age- and gender-based rates of disability were assumed, ranging from 0.067% for males and 0.040% for females at age 25, 0.119% for males and 0.118% for females at age 35, 0.462% for males and 0.435% for females at age 45, and 1.000% for males and 0.840% for females at age 55; all disabilities are assumed to be service-related.



## Summary of Actuarial Methods and Assumptions

## Table V-A

(continued)

- Termination: With respect to participants with less than 10 years of service, the termination rates are both gender- and service-based, ranging from 15.00% for males and 10.01% for females with less than two years of service to 4.30% for males and 4.75% for females with between eight and 10 years of service; with respect to participants with at least 10 years of service, the termination rates are both gender- and age-based, ranging from 4.28% for males and 5.41% for females at age 25 to 0.00% for both genders at age 55.
- Retirement: For those participants who have met the age and service requirements to retire, retirement is assumed to occur at the rate of 10% per year during each of the three years prior to normal retirement age; alternatively, 40% of participants who reach their normal retirement age are assumed to retire immediately, with 20% assumed to retire during each of the next two years after the attainment of normal retirement age and 100% assumed to retire three years after the attainment of normal retirement age. No early retirements are assumed to occur prior to age 50.

**6. Form of Payment**

Future retirees have been assumed to select the 10-year certain and life annuity.

**7. Expenses**

The total projected benefit liability has been loaded by 1.00% to account for anticipated administrative expenses. In addition, the interest rate set forth in item 3. above is assumed to be net of investment expenses and commissions.



## Changes in Actuarial Methods and Assumptions

Table V-B

No assumptions or methods have been changed since the previous valuation was completed.





Summary of Plan Provisions

Table VI-A

1. **Monthly Accrued Benefit**

3.50% of Average Final Compensation multiplied by Credited Service

2. **Normal Retirement Age and Benefit**

- **Age**

Age 55 with at least 10 years of Credited Service; or  
Any age with at least 25 years of Credited Service

- **Amount**

Monthly Accrued Benefit

- **Form of Payment**

Actuarially increased single life annuity (optional);  
10-year certain and life annuity (normal form of payment);  
Actuarially reduced 50% joint and contingent annuity (optional);  
Actuarially reduced 66<sup>2</sup>/<sub>3</sub>% joint and contingent annuity (optional);  
Actuarially reduced 75% joint and contingent annuity (optional);  
Actuarially reduced 100% joint and contingent annuity (optional); or  
Any other actuarially equivalent form of payment approved by the Board other than a single lump sum payment

*(Note: A participant may change his joint annuitant up to two times after retirement.)*

3. **Early Retirement Age and Benefit**

- **Age**

Any age with at least 10 years of Credited Service

- **Amount**

Monthly Accrued Benefit (payable at Normal Retirement Age); or  
Monthly Accrued Benefit reduced by 3% for each year by which the participant's Early Retirement Date precedes his Normal Retirement Date (payable at Early Retirement Age)

- **Form of Payment**

Same as for Normal Retirement



Summary of Plan Provisions

Table VI-A

(continued)

4. **Service Incurred Disability Eligibility and Benefit**

- **Eligibility**  
The participant is eligible if his disability was incurred during the course of his employment with the District.
- **Condition**  
The Board must find that the participant has a physical or mental condition resulting from bodily injury, disease, or a mental disorder which renders him incapable of employment as a firefighter.
- **Amount Payable**  
A monthly 10-year certain and life annuity equal to the larger of (a) or (b), as follows, but offset as necessary to preclude the total of the participant's worker's compensation, disability benefit, and other District-provided disability compensation from exceeding his Average Final Compensation:
  - (a) Monthly Accrued Benefit; or
  - (b) 42% of Average Final Compensation

5. **Non-Service Incurred Disability Eligibility and Benefit**

- **Eligibility**  
The participant must have earned at least 10 years of Credited Service if his disability was incurred other than during the course of his employment with the District.
- **Condition**  
Same as for a Service Incurred Disability Benefit
- **Amount Payable**  
A monthly 10-year certain and life annuity equal to the larger of (a) or (b), as follows, but offset as necessary to preclude the total of the participant's worker's compensation, disability benefit, and other District-provided disability compensation from exceeding his Average Final Compensation:
  - (a) Monthly Accrued Benefit; or
  - (b) 25% of Average Final Compensation

6. **Delayed Retirement Age and Benefit**

- **Age**  
After Normal Retirement Age
- **Amount**  
Monthly Accrued Benefit
- **Form of Payment**  
Same as for Normal Retirement



Summary of Plan Provisions

Table VI-A

(continued)

**7. Deferred Vested Benefit**

- **Age**  
Any age with at least 10 years of Credited Service
- **Amount**  
Monthly Accrued Benefit (payable at Normal Retirement Age); or  
Monthly Accrued Benefit reduced by 3% for each year by which the participant's Early Retirement Date precedes his Normal Retirement Date (payable at Early Retirement Age)
- **Form of Payment**  
Same as for Normal Retirement

**8. Pre-Retirement Death Benefit**

In the case of the death of a participant in the line of duty prior to retirement, his beneficiary will receive the greater of the participant's Monthly Accrued Benefit or 50% of the participant's salary payable for life. In the case of the death of a vested participant other than in the line of duty prior to retirement, his beneficiary will receive the participant's Monthly Accrued Benefit payable for 10 years beginning on the participant's early or normal retirement date. In the case of the death of a non-vested participant prior to retirement, his beneficiary will receive the participant's Accumulated Contributions in lieu of any other benefits payable from the plan.

**9. Average Final Compensation**

Average of the highest three years of Compensation out of the last 10 years of employment (or career average, if higher).

**10. Compensation**

Fixed monthly compensation or, in the case of voluntary firefighters, actual compensation for services rendered; annual compensation in excess of \$200,000 (as indexed) is excluded in accordance with IRC §401(a)(17).

**11. Credited Service**

The elapsed time from the participant's date of hire until his date of termination, retirement, or death, provided that the participant made all required contributions. In the case of a full-time firefighter, prior service as a volunteer firefighter is counted for vesting and eligibility purposes only. In addition, Credited Service includes prior service with the Oneco-Tallevast and Samoset Fire Districts.



Summary of Plan Provisions

Table VI-A

(continued)

**12. Participation Requirement**

All firefighters of the Southern Manatee Fire & Rescue District automatically become a participant in the plan on their date of hire.

**13. Accumulated Contributions**

The Employee Contributions accumulated with no interest; if the participant terminates his employment with less than 10 years of Credited Service, he receives his Accumulated Contributions in lieu of any other benefits payable from the plan.

**14. Participant Contribution**

3.50% of earnings

**15. Definition of Actuarially Equivalent**

- **Interest Rate**

7.00% per annum

- **Mortality Table**

Unisex mortality table promulgated by the IRS for purposes of determining the amount of lump sum distributions pursuant to IRC section 417(e)(3)

**16. Plan Effective Date**

March 11, 1997

**17. Deferred Retirement Option Plan (DROP)**

A participant who reaches his Normal Retirement Age is eligible to participate in the DROP for a period of up to 96 months. Interest is credited on the DROP accounts at the rate of 6.50% per annum.

**18. Retiree Health Supplement**

Participants who retire from active service with a normal or disability retirement benefit receive a monthly post-retirement health supplement equal to \$15 for each year of service, with a minimum monthly benefit of \$50 and a maximum monthly benefit of \$450. In addition, this monthly supplement is paid to the participant's eligible spouse during the period that a retirement benefit is payable to the spouse, provided that the participant was either receiving a normal or disability retirement benefit or was eligible for normal retirement at his death.



## Summary of Plan Amendments

Table VI-B

There were no significant plan amendments adopted since the completion of the previous valuation.



**SOUTHERN MANATEE FIRE & RESCUE DISTRICT  
FIREFIGHTERS PENSION PLAN -- BOARD OF TRUSTEES  
MINUTES of JANUARY 13, 2015**

The meeting came to order at 9:12 a.m. The following Trustees were present--

Derek Foss, Chairman                      KC Corigliano, Secretary  
Brian Godden, Trustee

Marc Morgan and John Somers were absent. Present at the meeting were Chief Gorski, Deputy Fire Marshal Bounds and Executive Management Assistant Tuckerman. The attached guest list contains signatures of members of the public.

**CONSENT AGENDA**

*A motion was made by KC Corigliano to accept the consent agenda items as presented. The motion was seconded by Brian Godden and unanimously carried.*

**OLD BUSINESS**

- None

**NEW BUSINESS**

- **2013 State Acceptance Letter**  
2013 State Acceptance Letter was received from the Division of Retirement.
- **2013 GASB 67/68 Supplement**  
The 2013 GASB 67/68 Supplement to the 2013 Actuarial Valuation was presented. *A motion was made by KC Corigliano to accept the 2013 GASB 67/68 Supplement. The motion was seconded by Brian Godden and unanimously carried.*
- **Invoices for payment - Ratification**  
The invoices received since September 1, 2014 was listed on the agenda. *A motion was made by KC Corigliano to ratify the payments as presented. Brian Godden seconded the motion and it unanimously carried.*
- **Recurring Payment/Benefits received since September 1, 2014**  
*A motion was made by KC Corigliano to ratify the recurring payments/benefits as presented. Brian Godden seconded the motion and it unanimously carried.*

**CORRESPONDENCE/INFORMATION**

- None

**PUBLIC COMMENT**

- Battalion Chief Blanco thanked KC Corigliano for continuing as a trustee.

**TRUSTEE/STAFF COMMENTS**

- None

**SCHEDULED MEETINGS –**

- February 10, 2015 – If Needed
- March 10, 2015 - If Needed
- *April 14, 2015 – Required Quarterly Meeting*

**NEXT MEETING – Scheduled for January 13, 2015**

**ADJOURNMENT**

The meeting was adjourned at 9:28 a.m.

**CERTIFICATION**

We certify the foregoing to be a true account of the proceedings:

\_\_\_\_\_, Derek Foss, Chairman

\_\_\_\_\_, KC Corigliano, Secretary    ABSENT \_\_\_\_\_, Marc Morgan, Trustee

ABSENT \_\_\_\_\_, John Somers, Trustee    \_\_\_\_\_, Brian Godden, Trustee

301 S. Bronough Street  
P.O. Box 1757  
Tallahassee, FL 32302  
(800) 342 - 8112

# Southern Manatee Firefighters

Plan Account Statement for 12/01/2014 to 12/31/2014



Beginning Balance	Contributions	Earnings/(Losses)	Distributions	Fees / Req. / Exp.	Other	Ending Balance
\$26,852,987.33	\$113,422.89	(\$176,537.71)	(\$51,789.85)	\$0.00	\$0.00	\$26,738,082.66

## Transaction Detail

### Contributions

Contribution Detail							Rollover Detail				
Date	Payroll Ending	Employer	EE Pre-Tax	EE After-Tax	State Excise	Subtotal	Date	Participant	EE Pre-Tax Rollover	EE After Tax Rollover	Total
12/09/2014	12/05/2014	\$52,029.14	\$0.00	\$0.00	\$0.00	\$52,029.14					
12/09/2014	12/05/2014	\$0.00	\$5,690.72	\$0.00	\$0.00	\$5,690.72					
12/23/2014	12/19/2014	\$50,211.15	\$0.00	\$0.00	\$0.00	\$50,211.15					
12/23/2014	12/19/2014	\$0.00	\$5,491.88	\$0.00	\$0.00	\$5,491.88					
Total						\$113,422.89					\$0.00

### Fees, Requisitions and Expenses

Date	Req. Num	Description	Amount
Total			\$0.00

### Other

Date	Description	Amount
Total		\$0.00

### Earnings / (Losses)

Date	Amount
12/31/2014	(\$176,537.71)
Total	(\$176,537.71)

### Distributions

Lump Sum Detail			
Date	Participant	Type	Amount
Total			\$0.00

### Recurring Payment Detail

Date	Participant	Amount
12/01/2014	Bennett, Jerry L.	(\$2,545.99)
12/01/2014	Berry, Timothy L.	(\$7,899.35)
12/01/2014	Carter Jr, Curtis W.	(\$1,435.08)
12/01/2014	Deese III, Paul F.	(\$5,429.67)
12/01/2014	Donchenko, Peter A.	(\$5,120.65)
12/01/2014	Elms, Robert	(\$2,832.20)
12/01/2014	Fischer, Jay	(\$5,219.28)
12/01/2014	Godwin III, Lester W.	(\$4,755.81)

*Be...*  
1/22/15



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# Southern Manatee Firefighters

Plan Account Statement for 12/01/2014 to 12/31/2014



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12/01/2014	Gover, John Foster	(\$3,466.82)
12/01/2014	Hennessy, Thomas F	(\$422.22)
12/01/2014	Jones Jr, Robert C	(\$2,473.84)
12/01/2014	Randolph, Russell	(\$857.03)
12/01/2014	Thayer Jr, Clarence	(\$9,331.91)
<hr/>		
Total		(\$51,789.85)

*Ben [Signature]*  
1/22/15

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Tallahassee, FL 32302  
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# Southern Manatee Firefighters

Plan Account Statement for 01/01/2015 to 01/31/2015



Beginning Balance	Contributions	Earnings/(Losses)	Distributions	Fees / Req. / Exp.	Other	Ending Balance
\$26,738,082.66	\$116,431.95	(\$187,647.88)	(\$51,789.85)	(\$12,177.26)	\$0.00	\$26,602,899.62

## Transaction Detail

### Contributions

Contribution Detail							Rollover Detail				
Date	Payroll Ending	Employer	EE Pre-Tax	EE After-Tax	State Excise	Subtotal	Date	Participant	EE Pre-Tax Rollover	EE After Tax Rollover	Total
01/05/2015	12/30/2014	\$52,037.09	\$0.00	\$0.00	\$0.00	\$52,037.09					
01/05/2015	12/30/2014	\$0.00	\$5,691.59	\$0.00	\$0.00	\$5,691.59					
01/20/2015	01/16/2015	\$52,915.61	\$0.00	\$0.00	\$0.00	\$52,915.61					
01/20/2015	01/16/2015	\$0.00	\$5,787.66	\$0.00	\$0.00	\$5,787.66					
Total						\$116,431.95					
							Total				\$0.00

### Fees, Requisitions and Expenses

Date	Req. Num	Description	Amount
01/01/2015	R-2015-Qrtrly1-054	12/31/2014 Quarterly Fees	(\$9,092.26)
01/23/2015	R-2015-01-00116	Inv. #87002-2 Progress Invoice on 2014 Audit	(\$3,085.00)
Total			(\$12,177.26)

*Beink*  
2/23/15

Date	Description	Other	Amount
Total			\$0.00

Date	Earnings / (Losses)	Amount
01/31/2015		(\$187,647.88)
Total		(\$187,647.88)

### Distributions

Lump Sum Detail			
Date	Participant	Type	Amount
Total			\$0.00

Recurring Payment Detail		
Date	Participant	Amount
01/01/2015	Bennett, Jerry L.	(\$2,545.99)
01/01/2015	Berry, Timothy L.	(\$7,899.35)
01/01/2015	Carter Jr, Curtis W.	(\$1,435.08)
01/01/2015	Deese III, Paul F.	(\$5,429.67)
01/01/2015	Donchenko, Peter A.	(\$5,120.65)
01/01/2015	Elms, Robert	(\$2,832.20)

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# Southern Manatee Firefighters

## Plan Account Statement for 01/01/2015 to 01/31/2015



---

01/01/2015	Fischer, Jay	(\$5,219.28)
01/01/2015	Godwin III, Lester W.	(\$4,755.81)
01/01/2015	Gover, John Foster	(\$3,466.82)
01/01/2015	Hennessy, Thomas F	(\$422.22)
01/01/2015	Jones Jr, Robert C	(\$2,473.84)
01/01/2015	Randolph, Russell	(\$857.03)
01/01/2015	Thayer Jr, Clarence	(\$9,331.91)
<hr/> Total		(\$51,789.85)

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# Southern Manatee Firefighters

Plan Account Statement for 02/01/2015 to 02/28/2015



Beginning Balance	Contributions	Earnings/(Losses)	Distributions	Fees / Req. / Exp.	Other	Ending Balance
\$26,602,899.62	\$118,578.62	\$943,745.05	(\$51,991.01)	(\$1,661.00)	\$0.00	\$27,611,571.28

## Transaction Detail

### Contributions

Contribution Detail							Rollover Detail				
Date	Payroll Ending	Employer	EE Pre-Tax	EE After-Tax	State Excise	Subtotal	Date	Participant	EE Pre-Tax Rollover	EE After Tax Rollover	Total
02/02/2015	01/30/2015	\$54,841.01	\$0.00	\$0.00	\$0.00	\$54,841.01					
02/02/2015	01/30/2015	\$0.00	\$5,998.32	\$0.00	\$0.00	\$5,998.32					
02/17/2015	02/13/2015	\$52,046.67	\$0.00	\$0.00	\$0.00	\$52,046.67					
02/17/2015	02/13/2015	\$0.00	\$5,692.62	\$0.00	\$0.00	\$5,692.62					
Total						\$118,578.62					
							Total				\$0.00

### Fees, Requisitions and Expenses

Date	Req. Num	Description	Amount
02/13/2015	R-2015-02-00127	November 2014 Pension Conference in Orlando, Fl	(\$1,661.00)
Total			(\$1,661.00)

### Other

Date	Description	Amount
Total		\$0.00

### Earnings / (Losses)

Date	Amount
02/28/2015	\$943,745.05
Total	\$943,745.05

### Distributions

Lump Sum Detail			
Date	Participant	Type	Amount
02/13/2015	Brian French	Lump Sum	(\$201.16)
Total			(\$201.16)

Recurring Payment Detail		
Date	Participant	Amount
02/01/2015	Bennett, Jerry L.	(\$2,545.99)
02/01/2015	Berry, Timothy L.	(\$7,899.35)
02/01/2015	Carter Jr, Curtis W.	(\$1,435.08)
02/01/2015	Deese III, Paul F.	(\$5,429.67)
02/01/2015	Donchenko, Peter A.	(\$5,120.65)
02/01/2015	Elms, Robert	(\$2,832.20)
02/01/2015	Fischer, Jay	(\$5,219.28)

*B. French*  
3/24/15

301 S. Bronough Street  
P.O. Box 1757  
Tallahassee, FL 32302  
(800) 342 - 8112

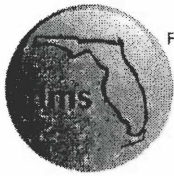
# Southern Manatee Firefighters

## Plan Account Statement for 02/01/2015 to 02/28/2015



---

02/01/2015	Godwin III, Lester W.	(\$4,755.81)
02/01/2015	Gover, John Foster	(\$3,466.82)
02/01/2015	Hennessy, Thomas F	(\$422.22)
02/01/2015	Jones Jr, Robert C	(\$2,473.84)
02/01/2015	Randolph, Russell	(\$857.03)
02/01/2015	Thayer Jr, Clarence	(\$9,331.91)
<hr/>		
	Total	(\$51,789.85)



FLORIDA DEPARTMENT OF MANAGEMENT SERVICES

**retirement**

We serve those who serve Florida

**Bureau Local Retirement Systems**  
**Municipal Police Officers' & Firefighters' Trust Funds' Office**  
P.O. Box 3010  
Tallahassee, Florida 32315-3010  
[www.frs.MyFlorida.com](http://www.frs.MyFlorida.com)  
Toll-Free: 877-738-6737 | Tel: 850-922-0667 | Fax: 850-921-2161

Rick Scott, Governor

Chad Poppell, Secretary

February 16, 2015

Mr. Jeff Blomeley  
Investment & Retirement Services Manager  
Florida League of Cities  
Post Office Box 1757  
Tallahassee, FL 32302

Dear Mr. Blomeley:

We have completed our preliminary review of the 2014 Annual Report for the Southern Manatee Fire & Rescue District Firefighters' Pension Fund.

Based on that review, listed below are items that need corrections, clarification and/or additional information.

- To document the plan's compliance with statutory requirements for the use of state premium tax revenues, please submit an actuarial confirmation of the use of premium tax money, prepared and signed by the plan actuary, as described beginning on page 14 of the Instructions for completing the 2014 Annual Report. This actuarial calculation and confirmation page is necessary to complete our review of the Annual Report and determine eligibility for participation in the distribution of the 2014 premium taxes.
- Please send a complete copy of the audited financial statements as soon as received.
- It appears the city contribution is short. Please refer to the enclosed comparison of the required and actual contributions and deposit \$ 42,976, plus interest, and send verification of deposit.
- Page 3, line 1 – Please provide the requested dates of the actuarial valuation.
- Page 12 – Please complete the disability category box at lower left of page.
- Page 14A – Please verify Column E (age) and Column G (years of service). The information appears the same on the prior years' report.
- Please provide revised pages of any information that has been corrected.

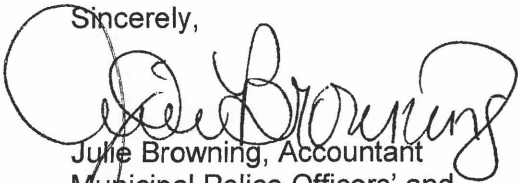
Please be advised that ss. 175.121(2) and 185.10(2), require that in order for a municipality or special fire control district and its pension fund to participate in the distribution of premium tax moneys under Chapters 175 and 185, F. S., all the provisions of these chapters shall be complied with annually, **including state acceptance pursuant to Part VII of Chapter 112, F. S.** If you receive a notice from the Local Retirement Section (LRS) that the plan is "not state accepted," or there is some outstanding issue that the LRS office is waiting on, please provide a prompt response so as not to jeopardize release of your state premium tax moneys.

If the plan has not been approved by September 30, 2015, you will not be able to include the 2014 premium tax moneys on the 2015 Annual Report, and any resulting funding deficiency will have to be contributed by the city/district.

The 36<sup>th</sup> Annual Police Officers' and Firefighters' Pension Trustees' School at FSU's Center for Academic & Professional Program Services in Tallahassee will take place on June 2-4, 2015. Continue to check our website to access information and updates about the Trustees' School, including area maps, a copy of the program when completed, and links to register with FSU as well as hotel information on our website at [www.myflorida.com/frs/mpf](http://www.myflorida.com/frs/mpf). All police officer and firefighter plan participants, board of trustee members, plan sponsors, and anyone interested in the administration and operation of the Chapters 175 and 185 pension plans should take advantage of this unique, insightful and informative program.

If you have any questions or need further information, please call our office at 850/922-0667.

Sincerely,



Julie Browning, Accountant  
Municipal Police Officers' and  
Firefighters' Retirement Trust Funds

JB:mjm  
Enclosure

Copy: Derek Foss, Chairman  
Charles T. Carr, Plan Actuary  
Jim Linn, Plan Attorney

PLAN: Southern Manatee Fire Pension Fund

CALCULATION OF THE REQUIRED CITY CONTRIBUTION  
FOR THE PERIOD 10/1/13-9/30/14

\$ 1,749,319	Required City & State Contributions
\$ 438,971	- Actual / Frozen State Contribution
-	
\$ 1,310,348	Required City Contribution
\$ 1,267,372	- Actual City Contribution
-	
\$ 42,976	Due from City

Please deposit \$ 42,976 into the pension fund, plus interest at the actuarially assumed rate of return on plan investments (usually 8%), calculated from 10/1/14 until the actual date of deposit. Local Law plans please ask your actuary to review the above calculation.

Source of Information:

2014 Annual Report

10/01/13 Actuarial Valuation

Prepared By: Julie Browning, Accountant

Date: February 16, 2015





February 19, 2015

Sarah Carr  
Benefits Administrator  
Division of Retirement  
P.O. Box 3010  
Tallahassee, FL 32315

Dear Ms. Carr:

This letter is in response to the Division letter dated February 16, 2015 regarding the 2014 Annual Report for the Southern Manatee Fire & Rescue District Firefighter's Pension Plan. Please note the following response:

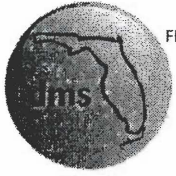
- The actuarial confirmation of the use of premium tax money will be provided as soon as it's complete.
- Audited financial statements will be provided to you by the District as soon as it's complete.
- **District contribution shortage:** Please see the enclosed, revised pages 4, 5 & 6 using the advance employer contribution to make up the shortage.
- **Page 3, line 1:** Please see the enclosed, revised page 3 with the completed actuarial valuation date.
- **Page 12:** Please see the enclosed, revised page 12 with the disability category box completed.
- **Page 14A:** Please see the enclosed, revised page 14A correcting columns E & G.

Should any additional information be required, please let us know.

Sincerely,

Laura Underhill  
Financial Analyst

cc: **Derek Foss, Chairman**  
Jim Linn, Plan Attorney  
Charles T. Carr, Plan Actuary



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**retirement**

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Toll-Free: 877-738-6737 | Tel: 850-922-0667 | Fax: 850-921-2161

**Rick Scott, Governor**

**Chad Poppell, Secretary**

February 23, 2015

Mr. Jeff Blomeley  
Investment & Retirement Services Manager  
Florida League of Cities  
Post Office Box 1757  
Tallahassee, FL 32302

Dear Mr. Blomeley:

We have received your response to our previous correspondence regarding the 2014 Annual Report for the Southern Manatee Fire & Rescue District Firefighters' Pension Fund.

Based on our review of that reply, listed below are items that need corrections, clarification and/or additional information.

- To document the plan's compliance with statutory requirements for the use of state premium tax revenues, please submit an actuarial confirmation of the use of premium tax money, prepared and signed by the plan actuary, as described beginning on page 14 of the Instructions for completing the 2014 Annual Report. This actuarial calculation and confirmation page is necessary to complete our review of the Annual Report and determine eligibility for participation in the distribution of the 2014 premium taxes.
- Please send a complete copy of the audited financial statements as soon as received.
- Please provide revised pages of any information that has been corrected.

The 36<sup>th</sup> Annual Police Officers' and Firefighters' Pension Trustees' School at FSU's Center for Academic & Professional Program Services in Tallahassee will take place on June 2-4, 2015. Continue to check our website to access information and updates about the Trustees' School, including area maps, a copy of the program when completed, and links to register with FSU as well as hotel information on our website at [www.myflorida.com/frs/mpf](http://www.myflorida.com/frs/mpf). All police officer and firefighter plan participants, board of trustee members, plan sponsors, and anyone interested in the administration and operation of the Chapters 175 and 185 pension plans should take advantage of this unique, insightful and informative program.

If you have any questions or need further information, please call our office at 850/922-0667.

Sincerely,

Julie Browning, Accountant  
Municipal Police Officers' and  
Firefighters' Retirement Trust Funds

JB:mjm

Copy: Derek Foss, Chairman  
Charles T. Carr, Plan Actuary  
Jim Linn, Plan Attorney

# 2014 Annual Report

## For The

### City / District: SOUTHERN MANATEE FIRE DISTRICT

## FIREFIGHTERS' FUND



*Please direct all correspondence to:*

Municipal Police Officers' and Firefighters'  
 Retirement Trust Funds Office  
 Division of Retirement  
 Post Office Box 3010  
 Tallahassee, Florida 32315-3010

**Phone** (850) 922-0667  
**Fax** (850) 921-2161  
**Toll Free** (877) 738-6737

**Web** <http://www.myflorida.com/frs/mpf>  
**Email** [mpf@dms.myflorida.com](mailto:mpf@dms.myflorida.com)

	<u>DATE RECEIVED</u>
Annual Report	_____
Audit	_____
Actuarial Valuation	_____

**APPROVED:**      Financial \_\_\_\_\_ Statistical \_\_\_\_\_ Plan \_\_\_\_\_

ANNUAL REPORT FOR YEAR 2014

Information provided in this report is public record

Southern Manatee Fire & Rescue District  
(CITY/DISTRICT)  
Firefighters  
(NAME OF FUND)  
PO Box 20216, Bradenton, FL 34204  
(ADDRESS OF FUND)

STATE OF Florida

COUNTY OF Manatee

We declare that the information given in this Annual Report and any attachments thereto is true and complete to the best of our information, knowledge and belief. We declare that the plan was created and continues to operate within the provisions of s. 175.041, Florida Statutes.

[Signature] CHAIRMAN \*  
Signature

Devin Foss  
Please Type: Name of Chairman

\* Must be a member of the Board of Trustees

PO Box 20216 Bradenton Fl 34204  
Mailing Address

941-751-7675 dfoss@smfr.com  
Area Code Telephone e-mail

[Signature] SECRETARY \*  
Signature

Kenneth Crisliano  
Please Type: Name of Secretary

PO Box 20216 Bradenton Fl 34204  
Mailing Address

941-751-7675 kcrisliano@smfr.com  
Area Code Telephone e-mail

THIS PAGE MUST BE NOTARIZED

CONTACT PERSON FOR ANNUAL REPORT:

Jeff Blomeley  
Name: Please Type

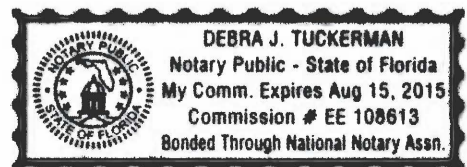
The Municipal Police Officers' and Firefighters' Retirement Trust Funds Office is hereby authorized to contact the person listed above for additional information and/or corrections regarding the annual report.

Investment/Retirement Serv Mgr  
Title

PO Box 1757  
Tallahassee, FL 32302  
Mailing Address

850 701-3614 jblomeley@flcities.com  
Area Code Telephone e-mail

Chairman: Subscribed and sworn to before me this 13 day of 01, 2015  
Personally known  or produced identification  Type of ID \_\_\_\_\_  
Secretary: Subscribed and sworn to before me this 13 day of 01, 2015  
Personally known  or produced identification  Type of ID \_\_\_\_\_



1. BOARD OF TRUSTEES

Makeup of Board specified in:

Ordinance/Resolution 97-01,

Section \_\_\_\_\_,

Dated 03/11/1997

Names of Trustees

Trustees Elected/Appointed By\*

Derek Foss

Elected by members

Marc Morgan

Elected by members

Brian Godden

Elected Fifth Member

KC Corigliano

Appointed by Board of Comm.

John Somers

Appointed by Board of Comm.

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

\* For each Trustee Specify: City / Fire Commission Appointee, Firefighter, Elected Fifth Member, or Designated in Ordinance (example: Finance Director, City Clerk or Treasurer). Attach separate page, if necessary.

2. Required Quarterly Board Meetings. List the date (month, day, and year) of one Board meeting in each quarter:

1st 10/08/2013

2nd 01/14/2014

3rd 04/08/2014

4th 08/12/2014

3. List all ordinances passed during this reporting period that affect your pension fund. An impact statement must be performed for each new ordinance. Any ordinance having no actuarial impact upon the plan must have a letter from your actuary attesting to this fact.

\_\_\_\_\_  
 Ord. Number                      Date Passed                      Impact Statement Date

\_\_\_\_\_  
 Ord. Number                      Date Passed                      Impact Statement Date

\_\_\_\_\_  
 Ord. Number                      Date Passed                      Impact Statement Date

\_\_\_\_\_  
 Ord. Number                      Date Passed                      Impact Statement Date

4. CHAPTER FUNDS ONLY

List any benefit improvements implemented during this reporting period and the date effective:

\_\_\_\_\_  
 \_\_\_\_\_

**REVISED**  
Jan 2/19/15

1. ACTUARIAL VALUATION

Contributions (Page 5, Line 3) for this reporting period were made in accordance with the valuation performed by:

Southern Actuarial Services  
Name of Actuarial Firm

Charles T. Carr PO Box 888343, Atlanta, GA 30356  
Contact Person Mailing Address

770 392-0980 ccarr@gogasco.com  
Area Code Telephone Number e-mail

Date of Valuation 10/1/2014 Period Covered 10/1/2014-9/30/2015

2. CERTIFIED PUBLIC ACCOUNTANT

Shorstein & Shorstein  
Name of Firm

Jeff Blomeley PO Box 1757, Tallahassee, FL 32302  
Contact Person Mailing Address

850 701-3661 jblomeley@flcities.com  
Area Code Telephone Number e-mail

3. MONEY MANAGER

Florida Municipal Investment Trust  
Name of Firm

Kathy Sexton PO Box 1757, Tallahassee, FL 32302  
Contact Person Mailing Address

850 701-3628 ksexton@flcities.com  
Area Code Telephone Number e-mail

4. PERFORMANCE EVALUATION

Asset Consulting Group  
Name of Firm

Jason Pulos 231 S. Blemiston, 14<sup>th</sup> FL, S. Louis, MO 63105  
Contact Person Mailing Address

314 862-4848  
Area Code Telephone Number e-mail

Date of Evaluation 9/30/2014 Period Covered 7/1/2014 - 9/30/2014

5. LEGAL ADVISOR

Lewis, Longman & Walker  
Name of Firm

Jim Linn 315 S Calhoun St # 830, Tallahassee FL 32301  
Attorney Mailing Address

850-222-5702 jlinn@llw-law.com  
Area Code Telephone Number e-mail

6. PLAN ADMINISTRATOR

Florida League of Cities FBO FL Mun Pen Tr Fund  
Name of Firm

Jeff Blomeley PO Box 1757, Tallahassee, FL 32302  
Administrator Mailing Address

850 701-3614 jblomeley@flcities.com  
Area Code Telephone Number e-mail

Southern Manatee Fire & Rescue District  
CITY / DISTRICT NAME

Firefighters  
NAME OF PENSION FUND

**REVISED**  
9/19/15

STATEMENT OF ASSETS AND LIABILITIES

AS OF 9/30/14  
Month/Day/Year

**ASSETS - MARKET VALUE**

1. CASH, CHECKING AND SAVINGS (From pg.7)	\$156,515.00
2. CERTIFICATES OF DEPOSIT (From pg. 7)	
3. SHORT TERM INVESTMENTS (From pg. 7)	
4. OTHER CASH AND EQUIVALENTS (From pg. 8)	
5. U. S. BONDS AND BILLS (From pg. 8)	
6. FEDERAL AGENCY GUARANTEED SECURITIES (From pg. 8)	
7. CORPORATE BONDS (From pg. 8)	
8. STOCKS (From pg. 9)	
9. OTHER SECURITIES (From pg. 9)	\$25,929,298.00
10. REAL ESTATE (From pg. 9)	
11. INVESTMENTS HELD BY INSURANCE COMPANY (From pg. 9)	
12. _____ (From pg. 10)	
13. _____ (From pg. 10)	
14. ACCOUNTS RECEIVABLE (From pg. 10)	
15. ACCRUED INTEREST	
16. TOTAL ASSETS (sum of lines 1-15)	<u>\$26,085,813.00</u>

**LIABILITIES**

17. REFUNDS PAYABLE	
18. PENSIONS PAYABLE	
19. UNPAID EXPENSES	
20. DROP PLAN PAYABLE	
21. PREPAID CONTRIBUTIONS	\$479,729.00
22. _____	
23. TOTAL LIABILITIES (sum of lines 17-21)	
24. FUND BALANCE (subtract line 22 from line 16) <MUST agree with page 5, line 25>	<u>\$25,606,084.00</u>

Southern Manatee Fire & Rescue District  
CITY / DISTRICT NAME

Firefighters  
NAME OF PENSION FUND



STATEMENT OF REVENUES, EXPENDITURES & CHANGES IN FUND BALANCE

FOR THE PERIOD ENDING 9/30/14  
Month/Day/Year

**REVENUES**

1. CONTRIBUTIONS FROM FIREFIGHTERS (From pg. 14)	\$143,926.00
2. CONTRIBUTIONS FROM STATE OF FLORIDA (From pg. 6)	\$448,192.00
3. CONTRIBUTIONS FROM CITY / DISTRICT (From pg. 6)	\$1,310,348.00
4. CONTRIBUTIONS FROM CITY / DISTRICT - FOR FIREFIGHTERS	
5. BUYBACKS/REPAYMENT OF CONTRIBUTIONS	
6. <u>Earnings</u>	\$1,982,481.00
7. UNREALIZED GAINS/LOSSES	
8. INTEREST AND DIVIDENDS	
9. GAIN FROM SALE OF INVESTMENTS	
10. TOTAL REVENUE (sum of lines 1-9)	\$3,884,947.00

**EXPENDITURES**

11. RETIREMENT PENSION PAYMENTS (From pg. 12)	\$377,495.00
12. DISABILITY PENSION PAYMENTS (From pg. 12)	\$149,191.00
13. BENEFICIARY PENSION PAYMENTS (From pg. 12)	
14. TOTAL PENSION PAYMENTS (sum of lines 11-13)	\$526,686.00
15. TERMINATION PAYMENTS (From pg. 13)	\$6,683.00
16. DROP PLAN PAYMENTS	
17. INSURANCE PREMIUM PAYMENTS	
18. EXPENSES (From pg. 6)	\$59,008.00
19. <u>Prior Period Adjustment to Fund Balance</u>	\$522,705.00
20. _____	
21. LOSS FROM SALE OF INVESTMENTS	
22. TOTAL EXPENDITURES (sum of lines 14-21)	\$1,115,082.00
23. NET INCREASE / (DECREASE) (sub line 22 from line 10)	\$2,769,865.00
24. FUND BALANCE – BEGINNING OF YEAR: <u>October 1, 2013</u> <MUST agree with <u>prior year</u> report page 5, line 25>	\$22,836,219.00
25. FUND BALANCE – END OF YEAR: <u>September 30, 2014</u> (line 23 plus line 24) <MUST agree with page 4, line 24>	\$25,606,084.00



1. TOTAL CALENDAR YEAR 2014 FIRE DEPARTMENT PAYROLL: \$

5,805,846.49

**REVISED**  
July 21/15

**\*\* IMPORTANT**

See Annual Report Instructions for details.

This figure must be on a calendar year basis. Fire Department Payroll - includes all employees of the Fire Department (secretaries, dispatchers, firefighters, etc.), **EXCEPT** for members included in the Florida Retirement System. **If lower than last year, or significantly higher, please explain.**

2. STATE OF FLORIDA PREMIUM TAX MONEY

List each deposit separately

<u>Date of Deposit</u>	<u>Amount</u>
<u>10/2/13</u>	<u>\$132,450.03</u>
<u>8/21/14</u>	<u>\$315,741.77</u>
<u>Total (Page 5, Line 2)</u>	<u>\$448,191.82</u>

3. CITY / DISTRICT CONTRIBUTION: Please identify any deposits that applied to a prior year's contribution requirements. If additional space is needed please attach a separate sheet of paper.

<u>Date of Deposit</u>	<u>Amount</u>	<u>Date of Deposit</u>	<u>Amount</u>
<u>See attached</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>
<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>
<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>
<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>
<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>
<u>Total City/District Contribution (Page 5, Line 3)</u>			<u>\$1,310,348.00</u>

4. DETAIL OF EXPENSES

ADMINISTRATIVE EXPENSES

<u>Item</u>	<u>Amount</u>	<u>Item</u>	<u>Amount</u>
<u>Annual admin fee</u>	<u>\$1,000.00</u>	<u>Fiduciary liability</u>	<u>\$3,160.03</u>
<u>Actuarial fees</u>	<u>\$11,437.50</u>	<u>Other fees</u>	<u>\$8,565.11</u>
<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>
<u>Sub-Total Admin. Expenses</u>			<u>\$24,162.64</u>

INVESTMENT EXPENSES

<u>Item</u>	<u>Amount</u>	<u>Item</u>	<u>Amount</u>
<u>Quarterly fees</u>	<u>\$34,845.36</u>	<u>_____</u>	<u>_____</u>
<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>
<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>
<u>Sub Total -- Investment Expenses</u>			<u>\$34,845.36</u>
<u>Total Expenses (Page 5, Line 18)</u>			<u>\$59,008.00</u>

**Southern Manatee Fire District ER contributions**

**13-14 Contributions**

**REVISED**  
Jan 2/14/15

Payroll date	Deposit date	ER
10/11/2013	10/15/2013	47,471.26
10/24/2013	10/31/2013	45,736.93
11/8/2013	11/12/2013	47,368.10
11/22/2013	11/25/2013	45,751.67
12/6/2013	12/9/2013	47,510.96
12/20/2013	12/26/2013	45,859.77
1/3/2014	1/6/2014	47,466.03
1/17/2014	1/21/2014	48,933.43
1/31/2014	2/3/2014	50,626.69
2/14/2014	2/18/2014	48,888.80
2/28/2014	3/3/2014	50,675.62
3/14/2014	3/17/2014	49,024.44
3/28/2014	3/31/2014	50,779.45
4/11/2014	4/14/2014	49,031.81
4/25/2014	4/28/2014	50,787.11
5/9/2014	5/12/2014	49,053.93
5/23/2014	5/27/2014	50,802.42
6/6/2014	6/9/2014	49,053.93
6/20/2014	6/23/2014	50,802.42
7/3/2014	7/7/2014	48,084.45
7/18/2014	7/21/2014	49,832.94
8/1/2014	8/4/2014	48,084.45
8/15/2014	8/18/2014	49,840.60
8/29/2014	9/2/2014	48,113.62
9/12/2014	9/17/2014	49,855.68
9/26/2014	9/29/2014	47,935.65
Advance ER contribution		42,976.00

**1,310,348.16**

INVESTMENTS

Southern Manatee Fire District Firefighters  
NAME OF PENSION FUND

1. Investment Provisions:

A. Ordinance No. 2001-01 Section \_\_\_\_\_ Date 2/26/2001

B. Has the board adopted a written investment policy in accordance with the requirements of section 112.661, Florida Statutes, and submitted a copy of this policy to the Bureau of Local Retirement Systems?

Yes X No \_\_\_\_\_ Date \_\_\_\_\_

C. Has the board, determined the total expected annual rate of return for the current year, for each of the next several years, and for the long term hereafter pursuant to s. 112.661(9), Florida Statutes, and submitted to the Bureau of Local Retirement Systems?

Yes X No \_\_\_\_\_ Date 04/08/2014

D. Has the board prepared a summary plan description (SPD) in accordance with the requirements of section 112.66 Florida Statutes? The SPD shall be furnished to a member upon employment and thereafter with each new biennial publication.

Yes X No \_\_\_\_\_ Date 07/09/2013

E. Has the board complied with the divestiture provisions found in S.175.071(8) Florida Statutes ?

Yes X No \_\_\_\_\_

**Note: State premium tax moneys may not be released until the plan has complied with the statutory provisions. See instructions for details.**

2. SCHEDULE OF INVESTMENTS AT MARKET VALUE

Institution Holding Deposit      Amount      Interest Rate

(1) CASH, Checking & Savings


Total      \$156,514.88  
(Page 4, Line 1)

(2) CERTIFICATES OF DEPOSIT


Total      \_\_\_\_\_  
(Page 4, Line 2)

2. SCHEDULE OF INVESTMENTS – continued

Institution Holding Deposit      Amount      Interest Rate

(3) SHORT-TERM INVESTMENTS

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Total  
(Page 4, Line 3)

(4) OTHER CASH & EQUIVALENTS

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Total  
(Page 4, Line 4)

(5) U. S. BONDS & BILLS

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Total  
(Page 4, Line 5)

(6) FEDERAL AGENCY GUARANTEED SECURITIES

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Total  
(Page 4, Line 6)

(7) CORPORATE BONDS

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Total  
(Page 4, Line 7)

2. SCHEDULE OF INVESTMENTS - continued

Institution Holding	Deposit	Amount	Interest Rate
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(8) STOCKS


Total  
(Page 4, Line 8)

(9) OTHER SECURITIES

BrMktHQBond, Core +	\$10,277,810.20		
HQGrth, DivVal, Russel	\$10,329,981.80		
Small cap	\$2,843,353.60		
International	\$2,478,152.22		

Total  
\$25,929,297.95  
(Page 4, Line 9)

(10) REAL ESTATE


Total  
(Page 4, Line 10)

(11) INVESTMENTS HELD BY INSURANCE COMPANY


Total  
(Page 4, Line 11)

2. SCHEDULE OF INVESTMENTS - continued

Institution Holding Deposit      Amount      Interest Rate

(12) \_\_\_\_\_

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Total  
(Page 4, Line 12)

(13) \_\_\_\_\_

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Total  
(Page 4, Line 13)

(14) ACCOUNTS RECEIVABLE \*

DUE FROM	** DATE OF PAYMENT	AMOUNT
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
TOTAL ACCOUNTS RECEIVABLE		<u>0</u> (Page 4, Line 14)

\* State of Florida Contribution may NOT be listed as a receivable if the Annual Report was not approved before the plan's fiscal year end.

\*\* Required for all receivables.

INSURED PLANS

TO BE FORWARDED TO INSURANCE COMPANY FOR COMPLETION AND RETURNED TO MUNICIPALITY AS SOON AS POSSIBLE, BUT PRIOR TO FILING DATE OF REPORT, MARCH 15, 2015.

A. NAME OF CARRIER:

B. TYPE AND CONTRACT NUMBER:

C. TYPE AND BASIS OF FUNDING:

CURRENT SERVICE:

PAST SERVICE:

D. NUMBER OF EMPLOYEES COVERED:

RETIRED:

NON-RETIRED:

E. DATE OF LAST PLAN AMENDMENT (IF ANY):

F. INSURANCE COMPANY REPRESENTATIVE HANDLING REPORT FOR MUNICIPALITY:

NAME:

TITLE:

PHONE NUMBER:

I have forwarded to the person completing this report a copy of the contract holder's account statement as of \_\_\_\_\_, (date) showing a balance of \$\_\_\_\_\_ (amount), invested with this company.

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Date)

NOTE:

A copy of the contract holder's account statement as of the reporting date of the Annual Report must be submitted with the Annual Report. The statement must show all changes to the reserve account. The contract holder's account statement is required even though pages 4 and 5 are completed by the insurance company.

**IMPORTANT**

Before completing pages 12, 13, 14 and 15, please read these instructions.

Pages 12, 13, 14 and 15, must be completed using the same reporting period as pages 1 through 11.

All statistical data on these pages should be based on employment as a certified (or to be certified within one year of employment) firefighter.

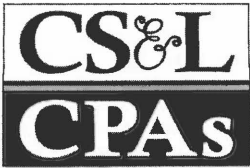
Complete all columns on each page.

The statistical data on this year's report will be compared to the statistical data on last year's report. Please check to be sure that all firefighters are accounted for and that all dates are correct.

The totals on pages 12, 13, 14 and 15, must be the same as the totals on page 5, lines 1, 11, 12, 13, 15, and 16.

This page is intentionally not numbered.





1001 3rd Avenue W Ste 700  
Bradenton, FL 34205-7862  
Phone: 941-748-1040  
Web: www.cslcpa.com

SOUTHERN MANATEE FIRE FIGHTER'S  
PENSION PLAN  
P.O. BOX 20216  
BRADENTON, FL 34202

071LRCD

Client #: 2335  
Invoice: 87002-2  
Date: 12/31/2014

For Professional Services Rendered:

Progress Invoice on Audit of September 30, 2014 Financial Statements. \$3,085.00

Invoice Total

\$3,085.00

*Ben*  
*1/8/15*



**E-MAILED**

*1/14/15*

Florida Munic. Pension Trust  
To: Southern Manatee Fire & Rescu SMANATEEFIRE

Check Number: 003416  
Date: 02/13/2015

Invoice Number	Date	Description	Amount	Discount	Paid Amount
R-2015-02-00126	02/06/2015	2015 Health Saving Reimburseme	\$5,250.00	\$0.00	\$5,250.00
R-2015-02-00127	02/06/2015	November 2014 Pension Conferen	\$1,661.00	\$0.00	\$1,661.00

**RECEIVED**  
FEB 17 2015  
BY: \_\_\_\_\_

**COPY**

TOTALS: \$6,911.00 \$0.00 \$6,911.00

**Florida Munic. Pension Trust**

PO Box 1757  
301 S. Bronough St. Suite 300  
Tallahassee, FL 32302-1757

Capital City Bank  
Capital City Bank  
Tallahassee, FL

**003416**

63-68/631

Pay Six Thousand Nine Hundred Eleven Dollars and 00 Cents

**DATE**  
Feb 13, 2015

**AMOUNT**  
\$6,911.00

To the Order of:

Southern Manatee Fire & Rescue

Attn: Debbie Tuckerman  
PO Box 20216  
Bradenton, FL 34204

*Mike Sittig*

*Brynn S. Sipton*

⑈003416⑈ ⑆063100688⑆00854042⑈01

*FF-47*

# SOUTHERN MANATEE

Post Office Box 20216  
Phone: (941) 751-7675



# FIRE & RESCUE DISTRICT

Bradenton, Florida 34204  
Fax (941) 751-7694

COPY

January 29, 2015

Laura Underhill  
Florida Municipal Pension Trust Fund  
P. O. Box 1757  
Tallahassee, FL 32302-1757

**RE: 2014 Pension Conference Costs for Reimbursement**

Dear Laura:

Please find below the detail of the costs paid by Southern Manatee Fire & Rescue District for Robert Bounds, K.C. Corigliano, Debra Tuckerman, Derek Foss and Brian Godden for the pension conference held in Orlando, November 18<sup>th</sup> and 19<sup>th</sup>, 2014.

Hotel Rooms	\$1,040.00
Per Diem	\$535.00
Parking	\$16.00
Book's	<u>\$70.00</u>
<b>Total</b>	<b>\$1,661.00</b>

The detail for these expenses are attached. Please call Debbie Hiser if you have any questions.

Sincerely,

**SOUTHERN MANATEE FIRE & RESCUE DISTRICT**

Derek Foss  
Chairman, Board of Trustees

Attachments: Invoice copies

C: File

Serving the communities of  
Oneco, Samoset, Tallevast, Palm Aire, University Park and adjoining areas of  
Manatee County.

**SOUTHERN MANATEE**

Post Office Box 20216  
Phone: (941) 751-7675



**FIRE & RESCUE DISTRICT**

Bradenton, Florida 34204  
Fax (941) 751-7694

January 29, 2015

Laura Underhill  
Florida Municipal Pension Trust Fund  
P.O. Box 1757  
Tallahassee, FL 32302-1757

OPEB Expense: Health Savings Contribution 2015

Thayer:	\$2,100
Fischer:	\$2,100
Weisman:	<u>\$1,050</u>
Total	<b>\$5,250</b>

Sincerely,

A handwritten signature in black ink, appearing to be "B. Underhill", is written over a horizontal line.

**SOUTHERN MANATEE FIRE & RESCUE DISTRICT**

Serving the communities of  
Oneco, Samoset, Tallevast, Palm Aire, University Park and adjoining areas of Manatee County.



FLORIDA DEPARTMENT OF MANAGEMENT SERVICES

**retirement**  
We serve those who serve Florida

Bureau Local Retirement Systems  
Municipal Police Officers' & Firefighters' Trust Funds' Office  
P.O. Box 3010  
Tallahassee, FL 32315-3010  
Tel: 850-922-0667 | Fax: 850-921-2161 | Toll-Free: 877-738-6737

Rick Scott, Governor

Chad Poppell, Secretary

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**TO:** Board of Trustee Members and Other Interested Parties

**FROM:** Division of Retirement  
Municipal Police Officers' and Firefighters' Pension Office

**SUBJECT:** 36th Annual Police Officers' & Firefighters' Pension Trustees' School  
June 2-4, 2015, Tallahassee, Fla.

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You are cordially invited to attend the 36th Annual Police Officers' & Firefighters' Pension Trustees' School scheduled for June 2-4, 2015, sponsored by the Department of Management Services' Division of Retirement (Division), in conjunction with The Florida State University's Center for Academic & Professional Development. This program is uniquely designed for pension plans established under Chapters 175 & 185, Florida Statutes.

Tuesday's program, on June 2, is designed specifically for new trustees, for those interested in becoming trustees, and for those who want a basic understanding of the operation of police and fire pension plans. The program will offer a no-nonsense explanation of how the plans work. An attorney, an actuary, and the Division will provide a presentation on the trustees' responsibilities. We encourage participants to ask questions and participate in group discussions focusing on the fundamentals of pension fund management. If you are a new trustee, we encourage you to participate in this special program. The registration fee for the one-day program is \$95.

Wednesday and Thursday's programs, on June 3 and 4, are designed for both the new and seasoned trustee and will feature presentations on legal, investment, administrative, and ethics issues, as well as an update on any Legislative changes. Speakers will range from State of Florida agency representatives to experts in the field of pension plans. There will be an opportunity for questions and answers after each speaker, to provide you a chance to address concerns specific to your plan. The registration fee for the two-day program is \$185.

If you wish to attend all three days, the registration fee is \$275. Each day's registration fee covers the cost of materials, refreshment breaks and lunch.

The program will be held at the Augustus B. Turnbull, III Florida State Conference Center, home of the Center for Academic & Professional Development. The Conference Center is located at 555 West Pensacola Street, Tallahassee, FL, across from the Tallahassee-Leon County Civic Center. You may register with Florida State University (FSU) for the program by going to our website at [www.myflorida.com/frs/mpf](http://www.myflorida.com/frs/mpf) for a direct link to the online registration site. The registration link will be made available in the upcoming week.

Please note, prior to registering, make sure you have the correct billing information, attendee information and conference material preference (USB or paper copy) ready. If you are registering for another individual, please use that individual's email address as the contact email and select the third party payment option, if the individual is not paying the registration themselves.

Florida State University will award a Certificate of Completion at the closing of the school. The Florida Public Pension Trustee Association will make Continuing Education Credits available for each participant. Attendance confirmation will be provided for accountants and attorneys wishing to apply for CPE and CLE credits.

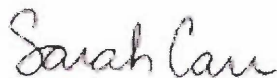
Information about hotel accommodations will be available in the next few weeks.

All police officer and firefighter plan participants, board of trustee members, plan sponsors, administrators, accountants, actuaries, investment advisors, legal counselors, other advisors, and anyone interested in the administration and operation of the Chapters 175 and 185 Pension Plans, should take advantage of this unique, insightful and informative program.

You may access information and updates about the Trustees' School, including area maps, a copy of the program when completed, and links to register with FSU on our website at [www.myflorida.com/frs/mpf](http://www.myflorida.com/frs/mpf). If you have any questions, you may contact our office toll free at 877-738-6737, or locally at 850-922-0667.

I look forward to meeting with you in Tallahassee in June!

Sincerely,

A handwritten signature in cursive script that reads "Sarah Carr".

Sarah Carr  
Benefits Administrator  
Municipal Police Officers' and  
Firefighters' Retirement Funds