



## **SOUTHERN MANATEE FIRE RESCUE DISTRICT**

### **Interoffice Memorandum**

**TO:** The Southern Manatee Board of Fire Commissioners  
**FROM:** Brian Gorski, Fire Chief <sup>BG</sup>  
**RE:** **IAFF Agreement**  
**DATE:** September 18, 2013

#### **BACKGROUND:**

We began negotiations with the IAFF on April 15, 2013 and completed them on August 28<sup>th</sup>, 2013. This final tentative agreement was reviewed by both our Labor Attorney and the IAFF's Attorney and both did approve this agreement for the ratification process.

On September 8<sup>th</sup>, 9<sup>th</sup>, and 10<sup>th</sup>, the IAFF held their meetings with District personnel to go over this tentative agreement. At the conclusion of these meetings, the IAFF held their ratification vote and on September 10<sup>th</sup> notified the District in writing of the results of this ratification, which was a unanimous vote of approval (copy attached).

Based on their ratification, the IAFF Agreement now comes to the Board for final approval.

This new agreement is a three (3) year agreement (2013-2016) and places both the Firefighter & Inspector Unit and Supervisory Unit (Lieutenant, Captain, Battalion Chief) under one agreement. Additionally this agreement places everyone into a traditional Dental and Vision Insurance Plan.

#### **RECOMMENDATION:**

We recommend that the Board approves this new three (3) year agreement with the IAFF.



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Chief Brian Gorski,

This letter is to inform you that the Southern Manatee Rank & File and Supervisory Bargaining Units have approved the contract by a unanimous vote. The next step in the ratification process is the Commissioner's approval of the contract at September 18th Commission Meeting. I appreciate the District's and your efforts throughout the negotiation process.

Respectfully,

Adam Chevalier  
DVP Southern Manatee Bargaining Unit